



Professional Development Guidebook for 2024

Office of Professional Development



NYPD
New York City Police Department

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"I learned so much practical information during this workshop that I can apply to the work in my current assignment. I could see this information being useful for MOS in a variety of assignments and levels."



Letter from Police Commissioner, Edward A. Caban



Dear Members of the Service,

The educational opportunities available to all uniform and civilian members of the New York City Police Department can be the gateway to a more rewarding career – and this scholarship guide will help you get there.

Through the Office of Professional Development, the NYPD offers access to a wide array of academic programs in colleges and universities across the country. Ranging from professional certificates to master's degrees, tuition assistance to full scholarships, these are prime opportunities for personal and professional advancement. I strongly encourage you to take advantage of them, and of all the ways the department can support you and your family.

This guidebook details what is required to apply for and receive these merit-based scholarships. All decisions are objective, and are based on a combination of prior academic performance, department evaluations, professional recommendations, and other factors. There is no limit to how many times you may apply to any one scholarship.

The NYPD's greatest strength is our people, and when we invest in education we all get stronger. Make that investment in yourself, and take the first step toward a better future.

Stay safe, and God bless.

Edward A. Caban

Edward A. Caban
POLICE COMMISSIONER

NYPD Office of Professional Development

Notes



Our mission statement is to empower all members of the service to pursue fulfilling careers that include the opportunity for continuous learning and professional growth, developing NYPD leaders with the skills and attributes to succeed in all positions and assignments.

Professional development is our focus. Beginning with bringing all the latest and up to date information on educational opportunities to members of service. OPD offers information on programs and institutions that will add value to you and your career. With the generosity of the New York City Police Foundation and other organizations, members of the service are able to take advantage of many opportunities with little to no out-of-pocket cost for their education that will assist them to develop professionally and possibly advance in your career.

For that reason, we offer various types of educational opportunities:

- Traditional Scholarships and Tuition Discount Programs
- Leadership & Skill Building Workshops taught by OPD Staff
- Career Planning and Resume Building Workshops
- Technical Skill Building through United Training
- Additional Educational Opportunities through DCAS
- Senior & Executive Education Programs
- Committed Partnerships with various educational institutions and programs

Review the OPD Portal, Department Bulletins, Administrative emails, and announcements for the latest information.

Contact the Office of Professional Development:

Location: One Police Plaza, Room 808
Phone: (646) 610-7862
Email: professionaldevelopment@nypd.org
Website: <https://portal.nypd.org/sites/650>
Twitter: https://twitter.com/nypd_prodev
Links & Resources: <https://portal.nypd.org/sites/650/pages/allimportantlinks.aspx>

This guide is intended to be used as an informative resource only. We reserve the right to revise, modify or alter contents of this guide at any time. Current as of 9/2023

The **Office of Professional Development (OPD)**, within the First Deputy Commissioners Office, is the source for professional education, and skill development for NYPD members of service. We understand how important education and skill building are and how it can lead to career success. Professional development depends greatly upon you making the most of opportunities presented to you. With the collaboration with United Training and the skilled members of OPD we are able to bring these workshops to our members of service.

The workshops are open to all members of service on a voluntary basis. Members who wish to build or refresh their skills should consider taking advantage of these opportunities.

Here is a brief description of the professional and leadership development workshops we offer.

Frontline Leadership Development Workshop (UMOS/CMOS-1 Day) – Topics covered are Professional Presence, Public Speaking, and Giving and Receiving Feedback.

In this workshop, we introduce three skill building topics based on the industries best practices and strategies in leadership development. The workshop's purpose introduces a systemic approach to acquiring the knowledge, skills and capabilities needed to become a future leader in the NYPD.

Career Planning and Resume Building Workshop (UMOS/CMOS-1Day) – Lecture based and hands-on resume building class.

In the first half of this workshop we talk about the importance of career planning. It is an ongoing process no matter what your current level. Career planning is the first step in figuring out your professional future. The second half of the workshop we go over various types of resume formats, cover letters and provide templates for each. By the end of the workshop, members should have a better understanding of the best practices in resume building. You will have ample time to work on your very own resume.

Public Speaking Workshop (UMOS/CMOS-1Day) – Lecture based and class participation.

This workshop covers all the basic principles and steps to improve a member's public speaking skills. This will help members improve their overall ability to communicate in a formal or informal group setting within NYPD.

Executive and Leadership Development Workshop (UMOS & CMOS-6-10 Days)

This workshop is for Uniformed and Civilian NYPD members in executive ranks and titles.

The purpose of this workshop is to equip these executives with the knowledge, skills and capabilities needed to become future leaders of a complex organization. The program is centered around strengthening participants' abilities in strategic thinking, interpersonal communication as well as leadership and management.

United Training technical classes

United Training is an "Instructor Led Training" that delivers industry-leading technical training with the most relevant and intuitive computer courses. United Training is also an authorized partner to the top technology providers, including Microsoft. These classes continue to address the demand and gap for computer and administrative skill development in NYPD. OPD co-hosts these vendor based classes monthly, and are scheduled based on the demand of requests we get from members of service. Classes offered thus far have been Excel levels 1, 2 and 3, Excel Data Analysis, Outlook level 1 and 2 and PowerPoint. Class sizes range from 10 to 15 participants. All these classes are taught virtually and are held in our classroom at One Police Plaza.

The Citywide Learning & Development Training Center (CTC) under DCAS is the central source of training within New York City government for employees at all levels, from all agencies relevant in core areas such as computer skills, management, supervision, communication, workplace effectiveness, auditing and procurement in order to meet the training and professional development needs of City employees.

Applications should be submitted at least six weeks prior to the scheduled course date, even if the course is offered free. Members are notified via department email when training dates have been confirmed/cancelled.

DCAS provides other opportunities for personnel development. The Office of Professional Development will advertise and submit nominated personnel for these programs as they become available. Programs that have been previously offered are the Management Academy, the Leadership Institute, the Hundred Year Association Isaac Liberman Public Service Awards, and the Frederick O'Reilly Hayes Prize. Please review our portal page, announcements, and emails for any offerings.

Members interested in United Training or DCAS training should visit:

<https://portal.nypd.org/sites/650>

For United Training classes – Go to “Documents” and then click on the “OPD Workshop” folder. There you will find the “Request to Attend” form. Submit the completed form to professionaldevelopment@nypd.org.

To apply for the DCAS training courses go to “Documents” and click on the “DCAS 2023” folder for the step-by-step process. Applications with a UF49 attached will go through channels before our office submits the application to DCAS (free courses require the same process).



"The information was excellent! I was able to identify many topics and clear points that I need to update and change for my executive presence. Thank you for this class."

Civilian Advancement Roadmap

Education
<u>Graduate Degree</u>
<u>Undergraduate Degree</u>

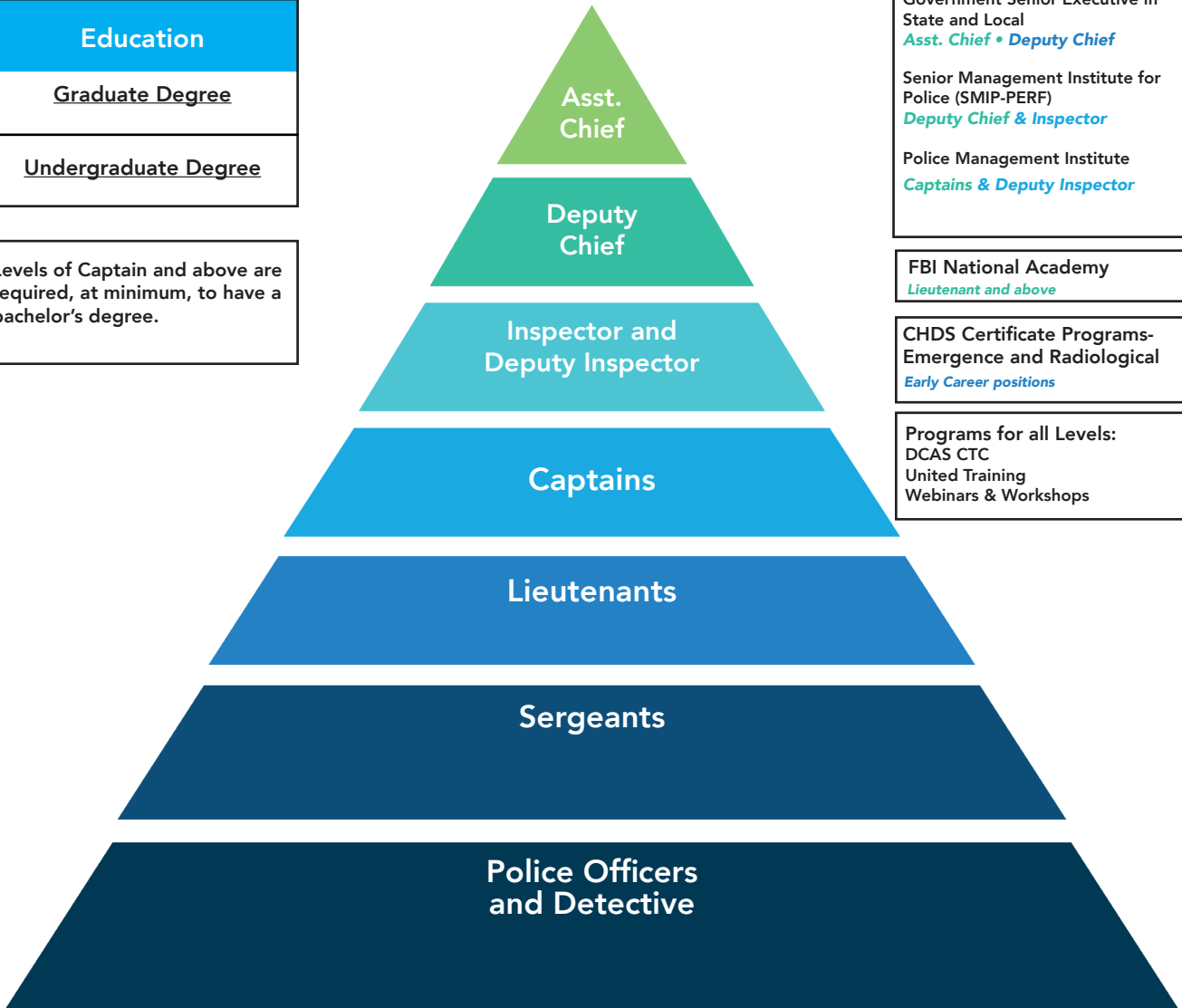
Some civilian titles require a Bachelor's Degree to qualify for the title and be considered for promotion. Check with your union.



Uniform Advancement Roadmap

Education
<u>Graduate Degree</u>
<u>Undergraduate Degree</u>

Levels of Captain and above are required, at minimum, to have a bachelor's degree.



Professional Development

Harvard Kennedy School of Government Senior Executive in State and Local
Asst. Chief • Deputy Chief

Senior Management Institute for Police (SMIP-PERF)
Deputy Chief & Inspector

Police Management Institute
Captains & Deputy Inspector

FBI National Academy
Lieutenant and above

CHDS Certificate Programs-Emergence and Radiological
Early Career positions

Programs for all Levels:
DCAS CTC
United Training
Webinars & Workshops

Preparing for the Application Process

Preparing for the application process can be overwhelming. The following pages provide guidance on how to master the process. If you have difficulties with the application process, the Office of Professional Development will be happy to assist.

Enrolling in a program of any type involves a process in which you are expected to complete a detailed application form, and, in many instances, requires that you provide official transcripts from schools previously attended. You may also wish to report the number of credits that you received as a result of your Police Academy Recruit Training or In-Service Training. You are advised to submit your NYPD transcript for review to have the college determine if they can accept credits already earned.

Additionally, many colleges require that you submit letters of recommendation from either former teachers or current employers. It is important that you make note of application deadlines, especially if you intend to apply for financial aid or scholarships, which will require an additional set of applications, and the deadline date may be different.

In addition to application forms, transcripts, and recommendations, many graduate programs require standardized test scores, such as the Graduate Records Examination (GRE), the Graduate Management Admission Test (GMAT), and the Law School Aptitude Test (LSAT).

Converting Police Academy Training to College Credits

The **Education, Training, Opportunities and Tracking Unit** will assist you in obtaining recruit school credits and in-service course credits. In order for a college or university to accept recruit school credits, an official transcript generated by the Tracking Unit must be sent directly to the academic institution in which the member is currently enrolled. The institution will determine how many credits they will accept; and it should be noted that credits are not automatically granted for completed NYPD training programs. It is recommended that all individuals requesting recruit credits and/or credits for specific in-service course and any other accredited courses taken in the Department to call the Tracking Unit.

Members of the service should follow Administrative Guide 322-32 procedure and complete a REQUEST FOR TRANSCRIPT (PD187-160) application form.

Education, Training, Opportunities and Tracking Unit

235 East 20th Street

Room 833

New York, NY 10003

(718) 312-4425/4455

Email: Eductrk@nypd.org

Writing a Personal Statement

Personal statements are usually required when requesting a scholarship or admission to a school. The statements should be tailored to the proposed question(s) in the application. Adhere to the word or page count in the application. Typically answer in essay format with opening statement, supporting details, and conclusion. Remember that these statements should be a reflection of who you are and why you should be accepted, and are often the only way to differentiate yourself from all the other applicants.

For further information on writing a tailored personal statement and questions to ask oneself to assess your ambitions, successes, limitations and experiences before you begin to write, please visit the Office of Professional Development Intranet Portal, link on page 9.

Eliciting Recommendations

Letters of recommendation are part of the evaluation process for almost all college admissions and department scholarships. When eliciting a recommendation, select someone who is knowledgeable about your skills and abilities and who will write a favorable letter. Make sure it is someone who can honestly state, from personal experience, the reasons you are qualified for consideration. The letter should read as a personal and honest character assessment by the writer.

Submitting a well composed reference letter along with your scholarship application will have a positive impact during the evaluation process.

To obtain additional information on two frequently used types of reference letters: the academic and non-academic reference letters, please visit the Office of Professional Development Intranet Portal, link on page 9.

Resume Building

A resume is an extremely important tool when assessing a candidate for a specific position. A resume provides an employer with a detailed statement of a candidate's prior work experience, education and accomplishments.

A well organized and structured resume may help you stand out from the rest. Tailor your resume to each job, highlighting the skills, education and experience that make you the best candidate for the job.

For assistance in attending a workshop on creating a resume, members of the service may reach out to the Office of Professional Development at (646) 610-7862. You can also view our resume and cover letter templates in our Sharepoint Corner:

<https://nypdonline.sharepoint.com/sites/OfficeofProfessionalDevelopmentCareerPlanning/>

Entrance Examinations

Applying to some colleges/universities may require standardized test scores as part of the criteria for a completed application submission. These tests allow schools to evaluate and rank applicants. These standardized examinations are independent from the scholarship or school application and should be planned for in advance, as they may not be given regularly.

Some of the more common exams are Graduate Records Examination (GRE), the Graduate Management Admission Test (GMAT), or the Law School Aptitude Test (LSAT). Refer to the Office of Professional Development Hub and the following links for more information.

GRE: http://www.ets.org/gre/revised_general/about

GMAT: <https://www.mba.com/>

LSAT: <https://www.lsac.org/lSAT>

Additional Orders/Procedures

Members interested in requesting an extended leave of absence in order to pursue an educational fellowship/scholarship or similar opportunity independent of any Department administered program should be guided by Administrative Guide Procedure 324-10 "Extended Leave of Absence – Educational Fellowship/Scholarship Notification of Intent." Issued 11/18/21

Members of Service may request an educational tour change to prepare for exams, participate in internships, or for further academic development in their undergraduate studies as outlined in Operations Order Number 24 of 04-05-2016, "Implementation of Educational Tour Changes."

To Award Department recognition to members of the service who continue their education beyond high school, please be guided by Administrative Guide Procedure 329-22 "Educational Achievement Citation." Issued 11/18/21.

As you complete new degrees, your official transcripts should be sent directly from the university/college to the Education, Training, Opportunities and Tracking Unit for addition to your NYPD educational records. Make sure you provide enough time for your degree conferral to be listed on the transcript before you submit. Electronic copies should be sent to Eductrk@nypd.org. Paper copies should be sent to 235 East 20th Street, Room 833, New York, NY 10003. You can check what is on file with NYPD by accessing your account on the application "Educational Tracking System". If this is the first time you access the site, you will need to create an account.

Department Application Process

Application periods for Department administered scholarships will be announced throughout the year by Department Bulletins and Administrative e-mails, with appropriate calendar entries and announcements as needed. Please visit the Office of Professional Development's intranet page for the latest messages.

Before submitting any applications, please review qualifying requirements to ensure that you are eligible for that opportunity. Note that there are often service requirements, before and after the opportunity. Each announced opportunity has a stated deadline, which is final.

For Department scholarships and programs, completed application packages should be provided to the Office of Professional Development as stated in each of the program announcements. If the program states to submit through the Office of Professional Development Programs Application on the portal page, follow these instructions:

1. Log onto NYPD's Finest Intranet as yourself
2. Select APPLICATIONS
3. Select "OPD Educational Opportunities Application"
4. Select "View" in your desired Scholarship Program to review the application requirements, ensuring you are eligible (only active programs are listed), and gather all needed documents for the full application
5. Select "Apply" for the program, complete your sign-in information, and upload all documents pertaining to the application, including any application forms (maximum of 10 files, a single pdf file is preferred)
6. Members of the service are reminded that when applying for Traditional scholarships, they MUST also apply to the institution and provide proof of acceptance

Please remember to attach all your documents before hitting the Submit button. If you have any questions or concerns, please reach out to the Office of Professional Development for assistance.

Traditional Scholarships



There are fifteen scholarships for over forty opportunities under the Department's Traditional Scholarship Program that are provided in cooperation with participating colleges, universities, the New York City Police Reserve Association, New York's Finest Foundation, New York State Fraternal Order of Police Surgeons and Associates Lodge, and the New York City Police Foundation.¹ Several Foundations partner with the New York City Police Foundation to provide scholarship opportunities, including the Adam R. Rose Foundation, the Crisses Family Foundation, the Brownstone Family Foundation, and the Wealth and Values Initiative of the Dolphin Foundation. The Department would not be able to offer these programs without the generous support of these organizations. The following pages describe the programs. **All qualified full-time** uniformed and civilian members of the service, with at least **three years of full-time service**, who are interested in furthering their education in these select programs are encouraged to submit applications. Each description provides information about the specific scholarship offering and requirements for eligibility. Additional eligibility guidelines and selection criteria is listed at the end of this section.

All Traditional Scholarship awards are administered by the Department. The application period is announced via Department Bulletin, typically open from late October until February, for programs that begin in Summer or Fall of the next academic year. All applications require the full application packet outlined. Applicants must be accepted by their chosen University, in accordance with their admission requirements. Please note that scholarship application deadlines are not the same as the University deadlines for admissions. All coursework and class attendance is strictly during off-duty time unless noted. Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees, unless specifically noted in the offer.

¹ The New York City Police Foundation is a nonprofit organization that provides resources for the NYPD to innovate and improve the quality of its services; build bridges with the community; and make New York City a safer place to live, work, and visit. A core area of Foundation support includes scholarships and professional development programs which have enhanced leadership at the NYPD and furthered the education and careers of many members of the service.

Undergraduate Programs



Pace University

UNDERGRADUATE (1 award per year)

Requirements and eligibility:

- Uniformed members in the ranks of Police Officer, Detective and Sergeant
- Minimum GPA of 3.0 for any courses taken from an accredited college/university

Pace University offers an undergraduate scholarship award, which covers all tuition costs and most fees for members pursuing an undergraduate degree in any major. Continuous fall and spring semester full or part-time enrollment is expected, while summer semesters can also be included. This scholarship can also be used for the Pace online programs.



St. Joseph's University, School of Professional and Graduate Studies

UNDERGRADUATE (1 award per year)

Requirements and eligibility:

- Any member of the service
- High school graduate or have a general equivalency degree
- Minimum GPA of 2.0 from an accredited college/university

St. Joseph's University offers a wide variety of programs leading to a Bachelor's degree, and offers one full undergraduate scholarship each academic year, covering tuition costs for members pursuing any major. Tuition and most fees are covered in any semester, including winter intersession and summer programs, if offered in your major. Scholarship recipients may attend at either the Brooklyn or Long Island campus as well as online.



"Getting the scholarship helped me attain my dream of becoming a lawyer. I felt very grateful. The coursework was incredibly difficult. Getting the days off helped me manage time and plan accordingly. I was able to graduate without worrying about time."

CHIEF OLUFUNMILOLA OBE
CHIEF OF TRAINING

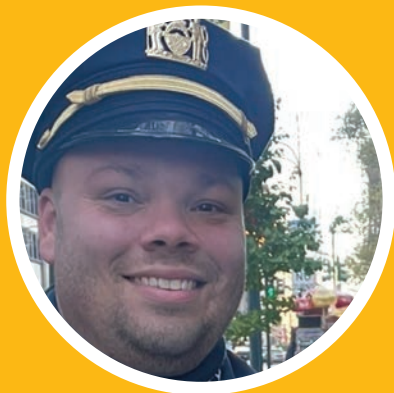
Educational Leave Scholarship 2019



"The benefits of the scholarship extended well beyond the financial assistance. During my tenure assigned to the Detective Bureau, the scholarship network proved to be a valuable resource. The trust built within this network allowed for swift and efficient communication with other departments, facilitating our investigations. I firmly believe in the transformative power of knowledge as a catalyst for change."

LIEUTENANT ARMINDA BIA
TRB TRAFFIC ENFORCEMENT DIST

FBI National Academy 2013, Naval Post Graduate School and
CHDS Master's Program 2022



"The scholarship provided me with the opportunity to attend school full time and really dedicate myself to higher education without the financial burden, while maintaining my status as an active member of the Department."

SERGEANT JOSEPH CURTO
STRATEGIC INITIATIVES BUREAU

SUNY Albany Award 2020

Graduate Programs



St. Joseph's University, School of Professional and Graduate Studies

GRADUATE (1 award per year)

Requirements and eligibility:

- o Any member of the service
- o Bachelor's Degree with a minimum GPA of 3.0

St. Joseph's University offers a wide variety of programs leading to a Master's degree, and offers one graduate scholarship each academic year, covering tuition costs for members pursuing any major. Tuition and most fees are covered in any semester, including winter intersession and summer programs, if offered in your major. Scholarship recipients may attend at either the Brooklyn or Long Island campus. If your acceptance is contingent on pre-requisite coursework, this coursework must be completed before the fall semester begins.



The Police Commissioner's Graduate Scholarship sponsored by the Brownstone Family Foundation

GRADUATE (1 award per year)

Requirements and eligibility:

- o Uniformed members of the service
- o Bachelor's Degree with a minimum GPA of 3.0
- o Candidates must be matriculated in a master's program in one of these schools: Brown University, Columbia University, Harvard University, Georgetown University, New York University, Princeton University, University of Pennsylvania or Yale University

The Brownstone Family Foundation is funded by the family of Clyde Brownstone, a Trustee of The New York City Police Foundation. The Brownstone Family Foundation created an endowment which annually funds the Police Commissioner's Graduate Scholarship, supporting education in criminal justice, governmental administration, and programs relevant to the Department's mission. The Brownstone Family Foundation also provides major funding and support for the following endeavors: NYPD Crime Stoppers; NYPD Mounted Unit; distribution of children's books through the NYPD Special Victims Division; and supports many needy Public Libraries, Community Gardens in NYC, and Career Development programs for underprivileged children.

This scholarship offers a \$15,000 award for studies leading to a master's degree in a program relevant to the NYPD mission. The awardee will also receive a 10 ½ month paid leave of absence to study full-time.



New York University (NYU), Robert F. Wagner Graduate School of Public Service in partnership with the New York City Police Foundation

GRADUATE (*up to 2 awards per year*)

NYU will offer two members of service 50% tuition discount. Additional members of service will be reviewed for 30% tuition discount if applications are received before scholarship awards are exhausted. The New York City Police Foundation \$10,000 tuition support will be awarded to the top candidate. Each awarded enrolled student will receive an Educational Leave Scholarship Grant in addition to these tuition reductions.

Requirements and eligibility:

For the Master of Public Administration (MPA-PNP) program (Public & Nonprofit Management & Policy program only

- o Any member of the service
- o Bachelor's Degree with a minimum GPA of 3.0

For the Executive Master of Public Administration (EMPA) program

- o Any member of the service with at least eight years of professional experience with significant experience in management showing progressive leadership (titles vary, experience supersedes title)
- o Bachelor's Degree with a minimum GPA of 3.0



Georgetown University McCourt School of Public Policy –
Master of Policy Management (MPM)

GRADUATE (*up to 2 awards per year*)

Requirements and eligibility:

- o All members of the service with at least five years of professional experience
- o Bachelor's Degree from an accredited college/university

The McCourt School is pleased to offer this scholarship because of the unique perspective and experience NYPD students bring to their class. They strive to enroll a diverse student body rooted in the knowledge that diversity strengthens their mission and their ability to prepare students to work collaboratively and change the world.

The MPM is a mid-career degree that provides current and emerging policy leaders with essential management and analytical skills to advance their careers. Each awardee will receive a paid leave of absence to study full-time. Recipients will also receive a minimum scholarship award of \$22,500 tuition reduction for the Master of Policy Management (MPM).



Harvard University Kennedy School of Government Mid-Career Master in Public Administration – The Richard L. Gelb Scholarship

GRADUATE (1 award per year)

Requirements and eligibility:

- o Any full time member of the service with at least seven years of public sector work with increasing job responsibilities (titles vary, experience supersedes title)
- o Bachelor's Degree with a minimum GPA of 3.0

This program is designed for experienced professionals who have worked in the public interest for at least seven years. The one-year MC/MPA program elevates the abilities of established professionals with real-world experience to take on bolder challenges, learning new management, policy-making and analytical skills. This New York City Police Foundation award is named in the honor of the late New York City Police Foundation Trustee Richard L. Gelb for his leadership, commitment and concern for public safety and the NYPD, and provides up to \$15,000 for this program. The awardee will also receive a paid leave of absence to study full time.

Note: The Harvard Club of New York Foundation also offers an annual full tuition award to one New York City first responder. For additional information on this scholarship, interested members must contact davidbattat@gmail.com.

Hunter College, Master of Science in Urban Policy and Leadership

GRADUATE (4 awarded per year)

Requirements and eligibility:

- o Any member of the service
- o Bachelor's Degree with a minimum GPA of 3.0

The Department will award a paid leave of absence to study full-time to four members of service pursuing a Master of Science in Urban Policy and Leadership at Hunter College. This graduate degree prepares professionals to be leaders in communities, public agencies and non-profit organizations.



State University of New York at Albany, School of Criminal Justice in partnership with the New York City Police Foundation

GRADUATE (2 awarded per year)

Requirements and eligibility:

- o Uniformed members of the service
- o Bachelor's Degree with a minimum GPA of 3.0

The School of Criminal Justice is an interdisciplinary program focused on the study of criminal behavior and society's response to this behavior. The State University of New York at Albany, in conjunction with the New York City Police Foundation, provides two full tuition scholarships leading to a Master of Criminal Justice degree. Recipients are also awarded a paid leave of absence to study full-time.

Education Assistance Programs

The following programs are designed to provide funds or limited complete days off in degree programs for any accredited college or university. Typically, applicants are already matriculated into their chosen programs. If not yet matriculated, applicants need to provide proof that they will be enrolled in summer or fall for the application year. As part of the Traditional Scholarship program, all rules and requirements also apply for these awards.



Inspector Justin Lenz Public Service Award sponsored by the New York City Police Foundation in partnership with the Wealth and Values Initiative (WVI) Dolphin Foundation

(1 award per year)

Requirements and eligibility:

- Uniformed or civilian members of service AND Active, retired, and/or honorably discharged member of the US military (Active, Reserves, National Guard)
- Matriculated in an accredited college/university degree program relevant to the Department's mission
- Minimum GPA of 3.0 in the current degree program

The WVI Dolphin Foundation mission is to channel funds raised to worthy charities aligned with the Dolphin culture that support Veterans and Sports for Good Initiatives. Find out more at <https://wvidolphin.org/>

This Dedication to Public Service Award is in Memory of Inspector Justin Lenz, as he embodied the veteran, sports, and community support of the WVI Dolphin Foundation's core values. Inspector Justin Lenz, the former Commanding Officer of the Office of Professional Development, passed away Wednesday, June 18th, 2020. Inspector Lenz served with the United

States Army, National Guard for over 35 years, where he attained the rank of Command Sergeant Major. Inspector Lenz joined the New York City Police Department in 1990, spending his nearly 30 years in many different commands. Outside of his career, Inspector Lenz was a passionate athlete who would participate in races and athletic competitions. In his last assignment, he was a vital part of the NYC COVID Task Force benefiting the community.

This scholarship provides up to \$15,000 for tuition and fees for one member of service for an academic year, in any qualified degree program, who is also an active or retired member of the United States Military. The recipient of this award has chosen the ultimate life of service.



**New York City
Police Foundation**
Building a Safer City Together

New York City Police Foundation's Crisses Family Scholarship

(1 award per year)

Requirements and eligibility:

- o **Uniformed or civilian members of service**
- o **Matriculated in an accredited college/university degree program relevant to the Department's mission**
- o **Minimum GPA of 3.0 in the current degree program**

The Crisses Family Scholarship is being endowed by Abby and Andrew Crisses and their family to help support individuals who seek to expand or further their degrees while using the benefits of such to help others, as they strongly believe in the importance of continuing education and have the highest respect for those who pursue careers in public service. Andrew Crisses is a member of the Board and the Executive Committee of the New York City Police Foundation, and in this capacity he has seen the benefits provided by candidates who embark on a course of continued education. It is his family's hope that through this scholarship, even more qualified applicants will be able to avail themselves of this opportunity. Abby and Andrew are grateful to the men and women of the New York City Police Department and are delighted to be able to give back in this way.

This scholarship award provides up to \$15,000 for tuition and fees for one member of service for an academic year, in any qualified degree program.



Adam R. Rose Foundation Scholarship in partnership with the New York City Police Foundation

(1 award per year)

Requirements and eligibility:

- o **Uniformed members of service in the rank of Lieutenant and above**
- o **Matriculated in an accredited college/university degree program relevant to the Department's mission**
- o **Minimum GPA of 3.0 in the current degree program**

The Adam R. Rose Foundation is focused on a variety of public safety issues including law enforcement and fire safety. The NYPD's further growth and professionalization is a core activity of the Foundation and it is proud to sponsor this scholarship. For further information, see www.AdamRose.com.

This scholarship award provides up to \$15,000 for tuition and fees for one member of service for an academic year, in any qualified degree program, who is a uniformed member of the service in the rank of lieutenant and above.



NEW THIS YEAR: New York's Finest Foundation & New York State Fraternal Order of Police Surgeons and Associates Lodge Scholarship Partnership Grants

(4 awards per year)

Requirements and eligibility:

- Uniformed members of the service
- Minimum GPA of 2.8
- Must be a matriculated student, enrolled in a degree program at an accredited institution
- Candidates must complete a minimum of 3 credits each fall and spring semester, showing enrollment over the last two years (since Fall 2022), and continuing registration into Fall 2024



The mission of New York's Finest Foundation is joining citizens together for the common purpose of helping the law enforcement community. The NYS Surgeons & Associated Lodge of the Fraternal Order of Police national foundation are physicians and associates dedicated to philanthropically helping law enforcement officers and their families. This new partnership Grant in the amount of \$2,250 each, is designed to encourage and support uniformed members of the service to advance their education by pursuing any degree at any accredited college/university. Scholarship grant winners may only receive this award one time during their employment with the Department.

For more information about these organizations, please visit

<https://www.nyfinestfoundation.org/>

<https://nysfopsa03.com/>



REVISED: Police Reserve Association, New York City, Scholarship Grants

(5 awards per year)

Requirements and eligibility:

- o Uniformed members of the service
- o Minimum GPA of 3.0
- o Must be a matriculated student, enrolled in either a bachelor or master's degree program at an accredited institution
- o Candidates must have completed either a minimum of 6 credits each fall and spring semester this past year, or at least 3 credits each fall and spring over the past two years (since Fall 2022), and continuing registration into Fall 2024

The Police Reserve Association is revising the qualifying factor for their generous offers in the amount of \$1,500 to uniformed members pursuing either Bachelor or Master's degree studies. This year, they are allowing one class at a time progress towards your degree program. One of the scholarships awarded will be offered in memory of Chief Michael Markman. These grants are designed to encourage and support uniformed members of the service to advance their education at accredited colleges/universities. Scholarship grant winners may only receive this award one time during their employment with the Department.



Educational Leave Scholarship Grant

(30 awards total, for July 2024 to June 2025)

Requirements and eligibility:

- Any full time member of the service
- Candidates must be matriculated students pursuing an Associates, Bachelors, Master's, JD, or PhD degree relevant to the Department's mission, at an accredited institution
- Must have a GPA of 3.0 or higher for initial eligibility and continuation of award certification
- Candidates must provide on-going proof of course registration and complete a minimum of 15 credits for the academic year

The Educational Leave Scholarship Program awards uniformed and civilian members of service paid educational leave grants of 18 days per calendar year (9 days per each half year) for enrollment in undergraduate or postgraduate programs relevant to the NYPD mission. Educational Leave Days are meant to assist members in meeting the demands of university study while continuing to work full-time. Members may use educational leave days, to attend class, prepare for exams, or to participate in internships or other aspects of their academic development. Restrictions apply to use of the days, including no major holidays and "A" weeks, and no more than two consecutive days, as examples. Degree programs that already grant time off cannot receive Educational Leave Awards. The 2024 year awards will be active from July 1, 2024. Awards will be re-evaluated in January 2025 for the second enrollment period. This year's awards will only be granted for the academic year.

Educational leave is granted by the Police Commissioner and should not be disapproved absent exigent circumstances as determined by your command. Members should be excused for educational leave in the same manner as an annual vacation selection. Educational leave days for each period will be credited to the recipient's leave bank after all required documentation is submitted and verified by the Office of Professional Development at the end of the prior period. No other programs, except the NYU Wagner Graduate School Scholarship, has access to these Educational Leave days.

Eligibility Guidelines for Traditional Scholarships

- Applicants are required to have completed a minimum of **three years of full-time service by July of the scholarship year**. The applicant must be in good standing and remain in good standing throughout the duration of the scholarship.
- Members may apply for more than one scholarship per application period, but will only be eligible to receive one award per academic year. Any member applying for more than one award must submit an additional full copy of their entire application package for each award, and indicate the order of priority for selection of the scholarships.
- Past recipients of any Department administered scholarship are eligible to apply for and receive additional opportunities, however, priority will be granted to first time applicants. Scholarship Committee members will be advised that an applicant has received past awards.
- The Scholarship Committee, with final approval by the Police Commissioner, will award each scholarship based on the fulfillment of the eligibility requirements, in conjunction with prior educational and professional performance. Each candidate's entire application package will be thoroughly reviewed and considered. Some awards may require personal interviews with the committee.
- The application period is typically late October to January/February of the Scholarship year. Decisions are made in the spring. No awards begin before the summer of the Scholarship year, and cover education in the academic year from summer/fall until the end of spring/summer of the following year.

Selection and Award Criteria/Service Commitments

- Applicants must be accepted by the college/university in accordance with their academic standards and practices. All pre-requisite courses for acceptance must be completed prior to the beginning of the scholarship award date.
- Eligibility requirements for scholarships may be different than the admission requirements.
- Awardees are required to supply an unofficial transcript (OPD reserves the right to request official transcripts at any time) to the Office of Professional Development upon completion of each school semester and proof of enrollment for the following semester for continuation of an awarded scholarship, if applicable to the award.
- All recipients of a Department administered scholarship will agree in writing to a three-year service commitment beginning at the completion of their studies.
- A typed letterhead memo must be submitted to the Office of Professional Development if a recipient chooses to decline an award or is unable to fulfill their educational commitment.
- Unless stated otherwise, all coursework is to be completed on off-duty time.

Traditional Scholarship Submission Checklist

Some programs request additional information. All applications should include:

- Completed NYPD scholarship program application
- Current resume
- Personal statement in essay format
- Letter(s) of recommendation
- Last three years of Performance Evaluations
- Unofficial Transcripts for **each educational institution attended** (OPD reserves the right to request official transcripts at any time)
- Proof of admission to the institution (Proof of application is mandatory, forwarding admission/decline letter as soon as received)

Other Degree Opportunities



There are several degree scholarships outside the Traditional Scholarship programs available to qualified members of service. All are advertised by the Office of Professional Development through Department Bulletins, Administrative emails, and announcements, with some managed by the Department, and others managed outside the Department. Candidates must be accepted by the programs, in accordance with their admissions standards. All coursework and class attendance must be completed on off-duty time unless noted otherwise. Please take note of these opportunities to determine if they apply to you.



Mayor's Graduate Scholarship Program

GRADUATE

Requirements and eligibility:

- o Any full time employee of the City of New York
- o An undergraduate degree from an accredited college or university

The Mayor's Graduate Scholarship Program provides scholarship opportunities for full-time New York City government employees through area universities. Through the generosity of participating colleges and universities, full and partial scholarships are offered for graduate study in the areas of business and public administration, public policy analysis, computer science, law, engineering, nursing, public health, and other profession specific programs. Some program changes occur each year, but previewing last year's information provides a good view of offers, including more than 300 degree programs (MSW, JD, MA, MA, PhD). There is no minimum length of employment required for scholarship eligibility. Awardees are not obligated to remain in service to the City upon completion of the graduate program. Second master's degrees can be pursued.

This program is administered by the City of New York's Department of Citywide Administrative Services (DCAS), requiring all applications be processed by the Office of Professional Development to verify employment. Scholarship application paperwork is due to the Office of Professional Development in mid-November of each year for programs that begin in the fall of the following year.

For more information on this program, please visit:

<https://www1.nyc.gov/site/dcas/agencies/mayors-graduate-scholarship.page>



NAVAL POSTGRADUATE SCHOOL
CENTER FOR HOMELAND
DEFENSE AND SECURITY

Center for Homeland Defense and Security (CHDS) Naval Postgraduate School – Master’s Degree in Homeland Security

GRADUATE

Requirements and eligibility:

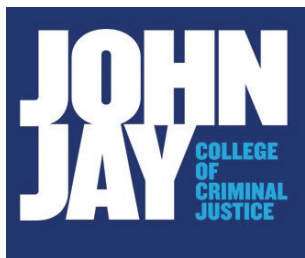
- Uniformed members of service
- Civilian members in managerial titles
- Intelligence Research Specialists
- An undergraduate degree from an accredited college or university
- Minimum GPA of 3.0 for undergraduate coursework, or awarded a graduate degree. Applicants with a GPA below 3.0 will be considered if they have relevant work experience and qualifications to complement their academic record

The Center for Homeland Defense and Security Naval Postgraduate School offers a Master’s Degree in Homeland Security, to meet the ever evolving educational needs of our homeland security leaders. The curriculum is structured around key policy and organizational design problems that future homeland security leaders are likely to confront, and provides them with the analytic skills to meet those challenges. Each course in the curriculum requires students to master the core issues, principles, and problem solving approaches for the topic in question, and to apply those fundamentals to the specific challenges confronting their own jurisdictions. The 18-month online program requires participants to be in residence only two weeks per quarter, for a total of 12 weeks. The in residence sessions are conducted at one of the Naval Postgraduate School Center for Homeland Defense and Security campuses. Attendance and participation is required at all sessions. The Department of Homeland Security’s National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for every participant for each of the in residence sessions. Participants complete the remainder of their coursework via network based distance learning methods.

Members considering this opportunity should have homeland security experience and responsibilities, and be cognizant of the commitment required to complete the degree.

For more information on this program, please visit: <https://www.chds.us/c/academic-programs/masters>

Applicants apply directly to CHDS. Potential awardees are vetted by the Department before selection.



John Jay College of Criminal Justice – Master of Arts Program for NYPD Executives

GRADUATE (18 awarded each year)

Requirements and eligibility:

- **Uniformed members in the rank of Lieutenant and above**
- **Minimum undergraduate GPA of 3.0**
- **Candidates must have a bachelor’s degree from a regionally accredited post-secondary institution or an international equivalent**

The NYPD and John Jay College have developed a two-year Criminal Justice Master of Arts program for NYPD executives. This program will be offered at no cost to members who are selected by the Department to attend, and accepted by the John Jay College of Criminal Justice.

This award is administered by the Department.



Columbia Southern University

(2 awards per year)

Columbia Southern University will provide one undergraduate scholarship good for up to 60 free credits toward one degree, and one graduate scholarship good for up to 36 free credits toward one degree.

Requirements and eligibility:

- o All full-time members of the service

Columbia Southern University, an online educational institution based in Orange Beach, Alabama, offers two scholarships to either uniformed or civilian members of the service. The scholarship will be applied directly to the recipient's tuition for up to three years or until the completion of the selected online degree program, whichever comes first.

Applicants apply directly to CSU. Potential awardees are vetted by the Department, but ultimately selected by CSU. For more information, please visit:

<https://www.columbiasouthern.edu/tuition-financing/scholarships/criminal-justice/nypd-scholarship>



Western Governors University (WGU)

(20 awarded annually)

Requirements and eligibility:

- o All full-time members of the service

Western Governors University, an online educational institution based in Salt Lake City, Utah, has announced it is now offering twenty (20) scholarships to either a uniformed or civilian member of the service as well as waiving of the standard application fee. There will be twenty (20) scholarships available annually valued at up to \$5,000 toward any WGU's bachelor's or master's degree programs in business, IT, K-12 education or healthcare. Recipients will receive a \$1,250 tuition credit each term, renewable for up to four terms based on satisfactory academic performance. Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees.

This award is NOT administered by the Department. For more information, please visit: www.wgu.edu/nypd



New York University Cyber Fellows Master Degree Scholarship

GRADUATE

Requirements and eligibility:

- o Any member of service
- o Bachelor's Degree with a 3.0 GPA minimum

NYU Tandon School of Engineering is offering the NYU Cyber Fellows program, an elite online Cybersecurity Master's Degree for just \$18K — a fraction of the cost of similar credentials (75% scholarship). As a NYU Cyber Fellow you'll navigate the tectonic shifts in global cybersecurity and adapt to, protect against, and counter today and tomorrow's fast-evolving threats. Your educational and networking experience includes hands-on virtual labs, industry collaborations, industry-reviewed curriculum, and array of career-boosting badges, exclusive speaker events, and peer mentors. This technical program is a unique affordable, and flexible online cybersecurity master's degree.

Applicants apply directly to NYU MS in Cybersecurity with the Tandon School of Engineering.

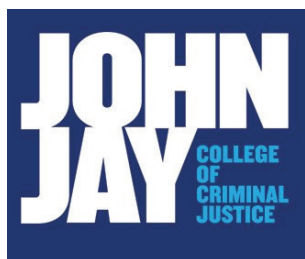
For more information, please visit:

<https://engineering.nyu.edu/academics/programs/cybersecurity-ms-online/nyu-cyber-fellows>

Certificate and Fellowship Opportunities



There are a number of scholarships that do not involve degrees. These are certificate or fellowship programs that are considered non-traditional. All are advertised by the Office of Professional Development through Department Bulletins, Administrative emails, and Announcements, with some managed by the Department, and others managed outside the Department. Candidates must be accepted by the programs, in accordance with their admissions standards. All coursework and class attendance must be completed on off-duty time unless noted otherwise. Please take note of these opportunities to determine if they apply to you.



John Jay College of Criminal Justice – NYPD Leadership Program

CERTIFICATE PROGRAM

Requirements and eligibility:

- o Uniformed members of the service

John Jay College offers up to four tuition-free undergraduate or graduate level courses to uniformed members of the service.

This program is NOT administered by the Department. For more information, please visit: <https://new.jjay.cuny.edu/admissions/nypd-doc-fdny-students/nypd-leadership-program>. All coursework and class attendance must be completed on off-duty time.



There are 3 certificate programs provided by CHDS listed below.

CHDS Homeland Security Emergence Program

CERTIFICATE PROGRAM (2 awarded per year)

Requirements and eligibility:

- o Homeland security/public safety professionals who are in the early stage of their career

The Homeland Security Emergence Program is a unique opportunity for homeland security/public safety professionals who are in the early stages (less than 10 years of full-time work experience) of their career. The program provides an educational forum and innovation lab for participants to explore “emerging” trends in the world around us (e.g. technology, social, and terrorism). Participants will discuss both the challenges associated with these complex trends as well as the opportunities to rethink how we protect our communities and the nation. In addition, program sessions will assist participants in “emergence” strategies for implementing innovative ideas, being a leader, and for a successful homeland security career.

The program requires participants to be in residence for 2 one-week sessions over 6 months, with approximately 2 months of online work prior to both week one and week two. The in residence sessions are conducted at the Naval Postgraduate School Center for Homeland Defense and Security campus in Monterey, California. The Department of Homeland Security’s National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for each participant for each of the in-residence sessions.

Applicants apply directly to CHDS. Applicants accepted into the program must notify the Office of Professional Development for further processing.

For more information on this program, please visit:

<https://www.chds.us/c/academic-programs/emergence/>

CHDS Radiological Emergency Preparedness Program

CERTIFICATE PROGRAM (2 awarded per year)

Requirements and eligibility:

- o **Homeland security/public safety employee with off-site, fixed nuclear facility emergency preparedness responsibilities**
- o **Demonstrate commitment to a career in public safety and emergency management**
- o **Strong collaboration, creativity, critical thinking and problem-solving skills and appreciation for continuous education and professional growth**
- o **Enjoy Learning through interactive activities**

The in-residence REP program is conducted at the Center for Homeland Defense and Security (CHDS) on the campus of the Naval Postgraduate School in Monterey, California. This program is designed for local, state, federal, tribal, territorial and industry leaders responsible for off-site, fixed nuclear facility emergency preparedness, response and recovery. It is designed to accommodate the busy schedules of participants and does not require the workload of traditional graduate-level education programs.

There are two four-day in-residence sessions over the course of a six-month period. Participants must commit to attending all days of both sessions. The in-residence program is fully sponsored for participants to include student travel, per diem, and lodging in accordance with federal travel regulations.

Interested members of service should apply directly to the Center for Homeland Defense and Security website at <https://www.chds.us/c/academic-programs/rep> Any member accepted into the program must submit a Request to Attend on proper Department Letterhead with Bureau Chief approval to the Office of Professional Development for further processing.

CHDS Executive Leaders Program

CERTIFICATE PROGRAM (*4 awarded per year*)

Requirements and eligibility:

- o **Uniformed members in the rank of Captain and above**

The Center for Homeland Defense and Security Naval Postgraduate School offers the Executive Leaders Program, a graduate certificate program, to meet the ongoing educational needs of our homeland security leaders. This program allows senior level homeland security professionals to develop the strategies, policies and organizational elements they need to better understand and address emerging national security issues, public policy debates, terrorist threats and best practices in homeland security.

The Executive Leaders Program consists of four one-week in-residence sessions over a nine-month period. The program is designed to accommodate the busy schedules of participating executives and does not require the workload of traditional graduate-level education. Each of the four in-house sessions is conducted at the Center for Homeland Defense and Security campus. Attendance and participation is required at all four sessions. The Department of Homeland Security's National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for each participant for each of the in-residence sessions. Interested members should apply directly to the CHDS website, any member accepted into the program must notify the Office of Professional Development for further processing.

For more information on this program, please visit:

<https://www.chds.us/c/academic-programs/elp/>



FBI National Academy

CERTIFICATE PROGRAM (*8 awarded yearly*)

Requirements and eligibility:

- o Uniform member in the rank of Lieutenant and above
- o Be in good standing with the Department
- o Bachelor's degree from an a accredited institution
- o Candidates must agree to remain with the Department for a minimum of three years following the completion of the FBI National Academy Training program
- o Candidates must provide current vaccination verification to the FBI National Academy
- o Candidates must appear before a Board, be in excellent physical condition, and be capable of vigorous physical activity to meet the established FBI fitness requirement that includes a one-mile run

The New York City Police Department, in conjunction with the Federal Bureau of Investigation National Academy, provides opportunities for uniformed members of the service to attend the FBI National Academy in Quantico, Virginia. The FBI National Academy is an intensive ten-week training program that offers courses related to management science, behavioral science, law, education, forensic science, and health/fitness. The FBI National Academy provides living quarters and meals at its facilities. Uniformed members of the service are responsible for travel and miscellaneous expenses.

Application packets will be submitted via the OPD Educational Opportunities Application database during the application period which is announced via Department Bulletin.



New York University Tandon School of Engineering

NYU Tandon Bridge: This certificate program is available to all MOS in a 17- or 24-week asynchronous online format. It is designed for those with non-technical academic backgrounds looking to pivot to cybersecurity or polish their tech skills. This affordable, accelerated program serves as a gateway to NYU Cyber Fellows and other MS degrees.

<https://engineering.nyu.edu/academics/programs/nyu-tandon-bridge>

NYU Tandon also offers Professional Education, Non-Credit Programs with a series of certificates available. No college degree is required.

<https://engineering.nyu.edu/academics/programs/digital-learning>



NIJ | National Institute
of Justice
STRENGTHEN SCIENCE. ADVANCE JUSTICE.

National Institute of Justice's Law Enforcement Advancing Data and Science (LEADS) Program

Requirements and eligibility:

- o Uniformed members in the rank of Captain, Lieutenant and Sergeant
- o Civilians whose responsibilities are relevant to advancing the use of data and integration of research into policies and practices

The LEADS Scholar Program seeks research-minded, mid-career law enforcement officers in the rank of captain, lieutenant, and sergeant who are committed to using evidence and data to enhance, and develop law enforcement policy and practice. The program selects uniformed members of the service who are capable of leading research projects that support evidence-based policing within their organizations.

The Office of Professional Development in coordination with the Office of Management Analysis and Planning, will manage and post the application via the OPD Educational Opportunities Application. Members of the service who apply will submit their application with a report on Typed Letterhead requesting an official agency letter of support, which recognizes a three-year commitment to the Program, a CV and a personal essay addressing the LEADS Scholars Programs essay questions to the Office of Professional Development. The completed packages will then be forwarded to the Office of the Police Commissioner, for final approval. Upon Approval, it is incumbent upon the member to apply to the LEADS Scholars program through the NIJ website. Members of service who gain official acceptance to the Program will notify the Office of Professional Development.

If members have any other questions, you can contact the Office of Professional Development at (646) 610-7862.



White House Fellows Program

Requirements and eligibility:

- o Must be a full time member of the service
- o Bachelor's Degree from an accredited institution

Founded in 1964 by Lyndon B. Johnson, the White House Fellows Program is one of America's most prestigious programs for leadership and public service. White House Fellowships offer exceptional men and women first-hand experience working at the highest levels of the Federal government. Members of the service selected for the program typically spend a year working as a full-time, paid Fellow to senior White House Staff, Cabinet Secretaries, and other top-ranking government officials. Fellows also participate in an education program consisting of roundtable discussions with renowned leaders from the private and public sector. Fellowships are awarded on a strict non-partisan basis.

Additional candidate selection criteria includes: having a record of remarkable early-career professional achievement; evidence of leadership skills and the potential for further growth; a demonstrated commitment to public service; and the skills to succeed at the highest levels of the Federal government and the ability to work effectively as part of a team.

The White House Fellows Program staff is available to provide assistance and answer any questions regarding the White House Fellowship. The staff can be reached by email at whitehousefellows@who.eop.gov

*This award is **NOT** administered by the Department.* Members apply to the White House Fellows program directly and keep the Office of Professional Development informed on their progress. For more information of the White House Fellows Program, please visit www.whff.org

NYPD Nominative Executive Level Programs

The following programs are considered senior level programs and require candidates to be nominated in order to attend. ***These awards are administered by the Department.*** Any questions regarding these programs should be directed to the Office of Professional Development at (646)610-7862. Application period varies for each program.



**HARVARD
Kennedy School**

Harvard Kennedy School of Government – Senior Executives in State and Local Government

CERTIFICATE PROGRAM

Requirements and eligibility:

- **Uniformed members in the rank of Deputy Chief and Assistant Chief**
- **Civilian members in the title of Executive Director and Assistant Commissioner**

This three-week program provides a balance of traditional and hands-on learning experiences to help seasoned public officials meet the changing needs of their constituents and communities. Participants will be in an environment where the classroom serves as a forum for raising difficult issues and practicing the skill of creating and maintaining a conversation that leads to change. It is offered at no cost to members who are selected by the Department to attend.



"Receiving a Department-sponsored scholarship undoubtedly altered the course of my career within the NYPD. The resulting paid leave and funding allowed me to accomplish my educational goals at a pace that would have been unachievable otherwise. For anyone intimidated by the process, don't be. Advancing your education will benefit you during your time with the Department and long afterwards."

DEPUTY INSPECTOR JIMMY KOUTROUMANOS
OFFICE OF MGMT ANALYSIS & PLANNING

Police Commissioner Harvard JFK 2014



"The scholarship gave me the opportunity to advance my education, for free. I was transferred to IAB Computer Crimes soon after completing the degree. I was promoted to detective."

DETECTIVE JAMES TROPIANO
INTERNAL AFFAIRS BUREAU

Pace University 2014



"I felt honored to be chosen. I wanted to get another advanced degree but could not afford to take on the additional student loans. It helped expand my opportunities within the Department. Upon return to work I moved to a position that required my newly-acquired skill set."

CAPTAIN LAUREN FOSTER
CHIEF CRIME CONTROL STRATEGIES

Harvard JFK School 2014



Police Management Institute (PMI)

Requirements and eligibility:

- Uniformed members in the rank of Deputy Inspector or Captain
- Civilian members in managerial titles
- Participants must have a Bachelor's Degree and agree to remain with the Department for at least three years after completion of the program

The Office of Professional Development is pleased to announce the continuation of The Police Management Institute for 2023. Columbia University will host the program. The anticipated start date is October 2023.

The Police Management Institute (PMI) is an innovative program of advanced management training for the most promising middle managers of the New York City Police Department. The Institute was established in 1988 between the Police Department and a partnership between Columbia University Graduate School of Business.

The purpose of the institute is to provide a comprehensive and systematic means of preparing talented middle leaders for the responsibilities of senior executive positions in the NYPD. Each year, some 16 leaders from the ranks of deputy inspector, captain and the civilian managerial titles are selected, through a competitive process, to participate in the PMI.

Participants attend a series of eight one-week seminars developed and conducted by the faculty of the Columbia's School of International and Public Affairs (SIPA). These seminars will be delivered one week a month for eight months. All instruction will take place at the Tarrytown House Estate in Tarrytown, New York. All participants are expected to remain in-residence for the duration of the week-long seminar.

While the New York City Police Department has been fortunate in the depth of its pool of talented executives, the Police Management Institute assures the continued growth of that pool. It also makes certain that the Department's future executives will be prepared to lead American policing into the next century.



Senior Management Institute for Police – Police Executive
Research Forum (SMIP-PERF)

Requirements and eligibility:

- **Uniformed members in the rank of Inspector or Deputy Chief**
- **Civilian members in the title of Deputy Director, Director or Assistant Commissioner**

SMIP is a program of the Police Executive Research Forum that provides senior police executives with intensive training in the latest management concepts and practices used in business and government. It also features discussions of the most challenging issues facing law enforcement executives today.

A demanding three-week course, SMIP brings together a faculty from top universities, successful law enforcement chief executives, and subject matter experts from the private sector. It is designed for mid- to upper-level police executives who ultimately will lead police agencies throughout the United States and other participating countries. SMIP's curriculum addresses the issues that demand the attention of today's forward-thinking law enforcement leaders. The location of where the program is held is subject to change.

SMIP gives participants a clear understanding of general management theory, policy development, planning processes, and organizational behavior. Among the topics covered are diversity, political management, organizational strategy, performance management, organizational change, leadership, managerial problem-solving, strategy implementation, leadership communications, career planning, negotiation, process analysis, media relations, officer wellness, and new policing strategies and innovations.

The program requires extensive reading with classroom discussion of the issues presented in the readings. Participants are encouraged to apply the concepts and issues presented within their own organizations. Because of the program's intensity and daily group study, all participants are required to reside on campus for the program's duration, except weekends.

Any questions regarding the SMIP-PERF Program will be directed to the Office of Professional Development at (646) 610-7862.



FBI Police Executive Fellows Program - PEFP

FELLOWSHIP PROGRAM

Requirements and eligibility:

- Uniform member in the rank of Lieutenant and above
- Agrees to undergo an FBI full background investigation, a counterintelligence polygraph examination; and is of excellent character and embodies a reputation of professional integrity
- Agrees to remain in law enforcement a minimum of three years upon completion of the Police Executive Fellowship Program
- Have knowledge in "Active Shooter"

The Police Executive Fellowship Program (PEFP) is a six-month program which offers an opportunity for state, local, tribal, and campus law enforcement executives to provide their expertise in areas which will mutually improve information and intelligence sharing within the law enforcement community. The PEFP involves the selection of management-level law enforcement officials to work at FBI Headquarters in Washington, D.C., to contribute expertise and provide a local perspective to national and international law enforcement issues. Each Fellow's skills and experience will be considered for placement.

Recipients are awarded a six month paid leave of absence. Executive Fellows receive lodging, subsistence, and travel costs by the FBI. Additionally, the FBI will afford each Fellow three return trips home to conduct personal business; a Top Secret security clearance; and United States Marshals Service Special Deputation.

For more information, please see the brochure: <https://ucr.fbi.gov/office-of-partner-engagement/police-executive-fellowship-program-brochure>

The Department nominates one person. The FBI chooses awardees. The application period is announced via Department Bulletin.



Major Cities Chiefs Association Police Executive Leadership Institute Program (PELI)

FELLOWSHIP PROGRAM

Requirements and eligibility:

- **Uniform member in the rank of Deputy Chief or Assistant Chief**
- **Bachelor's Degree or higher**
- **Plan to stay active in the law enforcement field for 8 to 10 years, with career goal of serving as a Chief or Sheriff of a large police agency**

The Major Cities Chiefs Association (MCCA) is a professional organization of police executives representing the largest cities in the United States and Canada. The mission of MCCA is to provide a forum for police executives from large population centers to address the challenges and issues of policing, to influence national and international policy that affects police services, to enhance the development of current and future police leaders, and to encourage and sponsor research that advances this mission. The MCCA's PELI program is aimed at high-level police executives who have a strong desire to continue career growth at the executive level. The program consists of five components spread over a seven-month period of time; including two classroom sessions (four days each), a 360-Degree Assessment, a visit to the mentor's agency (three to five days), group research and presentations, and participation in a mock interview. This program enhances specialized management skills that will help pave the way forward to executive leadership upon completion of the program.

To see more information about the MCCA, please go to their website, <https://majorcitieschiefs.com/>

The Department nominates one person. The MCCA chooses awardees. The application period is announced via Department Bulletin.



DC Metro Police Leadership Academy

Requirements and eligibility:

- o Uniformed members in the rank of Lieutenant or Captain

The DCPLA is a three-week program that is focused on building a legion of police leaders that uniquely targets growth for middle management ranks. Through this program, participants will develop a critical growth mindset and learn management approaches to continually hone their personal and organizational leadership skills. The program will provide a diverse group of participants with fundamental tools, ideas, and strategies to develop a foundational knowledge on leadership as participants seek to grow within the ranks of their organization.

Participants will:

- Learn from renowned speakers, chiefs, and leading experts.
- Hear from a compilation of diverse experiences and perspectives.
- Participate in experiential learning with hands-on, interactive discussions using case studies and field experiences to supplement classroom topics.
- Hone relationship building skills.
- Join a broad network of peers and benefit from ongoing alumni engagement.

University of Chicago Policing Leadership Academy

Requirements and eligibility:

- o Uniformed members of the service assigned as Commanding Officer

The mission of the University of Chicago Policing Leadership Academy is to provide an evidence-based standardized curriculum that is designed to be agile so to evolve over time to keep pace with, and address current and future societal matters facing public safety that seeks to eradicate root causes of crime and violence. Their vision is to create the most effective, comprehensive, rigorously evaluated leadership training for police managers across the country.

The goals of the UChicago PLA are as follows:

- To help transform policing, build internal capacity within participating agencies to address challenges facing American policing in the 21st Century.
- To measure the effects of the Community Safety Leadership Academies, so to identify evidence-based best practices in leadership and policing strategies.
- To develop an effective evidence-based curriculum that can be adopted by educational institutions and police agencies around the country, thereby striving to standardize leadership education in law enforcement.
- To create an evidence-based curriculum that blends best practices in policing with community violence intervention best practices to improve public safety.

Tuition Discounts & Special Program Opportunities

Many institutions offer substantial discounts or free college benefits to members of the service pursuing associates, undergraduate, and graduate level degrees.² Research each college/university you are considering attending. The amount and type of tuition reduction vary from school to school. Remember to ask if they may have benefits that you are eligible to receive. Many have benefits for current or former military members. Some specialized programs offered to members of service are listed below, either with tuition reductions, or specialized programs that are related to law enforcement. Some colleges may also extend these benefits to family members. Please use the links to see what the institutions offer.

Adelphi University

https://online.adelphi.edu/undergraduate-degrees/bs-emergency-services/#syndicate_form

- BS in Emergency Services Administration

Berkeley College

<https://berkeleycollege.edu/>

- Up to 50% tuition reduction

Champlain College

<https://online.champlain.edu/trued/nypd>

- Over 50% tuition reduction

² Inclusion of any program, college, or university does not constitute an endorsement of the listed program, college, or university by OPD or the NYPD.

Columbia Southern University

(Partnership Program)

<https://www.columbiasouthern.edu/tuition-financing/partnerships>

- 15% tuition reduction through Learning Partner (family is included)
- Members are eligible for additional scholarships:
<https://www.columbiasouthern.edu/tuition-financing/scholarships/>
- Prior college-level learning gained through work and life experience is accepted for transfer credit
- Contact Sherri Twitty at Sherri.Twitty@ColumbiaSouthern.edu

CUNY School of Labor and Urban Studies (Manhattan & Queens College Campus)

<https://slu.cuny.edu/>

- Undergraduate Degree Program in Urban and Community Studies
- Graduate Degree Program in Urban Studies and Labor Studies
- Plus more degree options based on union local membership

https://www.dc37.net/benefits/education/CUNY_SLU

<https://www.cwa1180.org/benefits/education>

DeVry University

(Partnership Program)

<http://partner.devry.edu/nypd>

- 30% tuition reduction
- Jumpstart Program- take one 3 credit course free
- Advance500-member of the service attends DeVry, one dependent attends for free
- Free Webinars on LinkedIn, Resume Building, Interviewing skills

Excelsior University (Partnership Program)

<https://www.excelsior.edu/partner/new-york-police-department/>

- 20% tuition reduction
- Generous transfer policy: earn credit for your NYPD training
- Contact Cortney Shaughnessy for more information – 917-999-8482; cshaughnessy@excelsior.edu
- OneTranscript – Excelsior University offers a service for you to combine your education records into one transcript without enrolling in a degree program. OneTranscript enables you to showcase your college credits and completed training programs in an official, easy-to-read document that verifies your accomplishments.

To learn more about OneTranscript visit: www.excelsior.edu/onetranscript
Phone: 518-464-8518 ; Email: OneTranscript@excelsior.edu

Grand Canyon University

https://degree.gcu.edu/lps/eapa/chss/nypd/step-1/?utm_source=EAP-NYPD

- 10% tuition reduction
- Complimentary unofficial transcript evaluations
- Flexible academic plan tailored to your needs and interests
- Individualized estimated cost of the program
- Dedicated local GCU counselor

Iona University

School of Arts & Science or LaPenta School of Business

<https://www.iona.edu/offices/student-financial-services/types-aid/scholarships-and-grants/tuition-exchange-scholarships>

- Multiple scholarships available: First Responder Scholarship 30% tuition reduction in Criminal Justice or Forensic Criminology; 20% tuition reduction for NYC Government Employees; and more
- Contact gradadmissions@iona.edu

John Jay College

<https://www.jjay.cuny.edu/tuition-discounts-and-academic-benefits>

- Waive the cost of 1 course for Police Officers
- \$100 tuition deduction per semester for non-supervisory NYPD UMOs

Long Island University (LIU)

<https://www.liu.edu/Riverhead/Homeland-Security-and-Terrorism-Institute>

- 30% tuition reduction
- Free webinars
- Contact: Ozzie Muren at (631) 287-8326 or ozzie.muren@liu.edu

LIU Brooklyn- Master of Social Work

<https://liu.edu/brooklyn/academics>

- 25% tuition reduction
- Contact: samuel.rosenberg@liu.edu

Marist College

<https://www.marist.edu/nypd>

- 25% tuition reduction for MOS and immediate family members
- 50% tuition reduction for any city employee (MPA Degree)
- 25%-50% tuition reduction dual degree programs for all MOS (Professional Studies to MPA)

Mercy College

<https://www.mercy.edu/NYPD>

- 30 to 33% tuition reduction for undergraduate
- 28 to 33% tuition reduction for graduate

Metropolitan College of New York

<https://www.mcnyc.edu/admissions-aid/financial-aid/scholarships-grants/>

- Uniform Services Scholarship – Undergraduate: \$12,000 max
- Uniform Services Scholarship – Graduate: \$6,000 max
- Available to all members of service (employee verification)

Molloy College

<https://www.molloy.edu/academics/schools/arts-sciences/undergraduate/criminal-justice/>

- 30% tuition reduction

Monroe College

<https://www.monroecollege.edu/Admissions-and-Aid/Financial-Aid/Monroe-Grants/>

- Contact: Executive Director Pamela DellaPorta, at (646) 393-8731
- 50% tuition reduction

Monroe Special Program:

- 50% tuition reduction to members of the School Safety
- 20% tuition reduction to other civilians, enrolling part-time or full-time in an Associate's, Bachelor's, or Master's degree program.

Relevant work history and prior college credits may also be applied to the degree.

New York Institute of Technology (NYIT)

<http://nyit.edu/pfet>

- Active UMOS offers tuition discount

NYU Tandon School of Engineering – Digital Learning

<https://online.engineering.nyu.edu/partner/nypd.php>

- 20% tuition scholarship for MS degree programs
- 15% certificate and non-credit courses
- Application fee waiver
- Yellow Ribbon Program & G. I. Bill eligible

Seton Hall University

<https://www.shu.edu/academics/online-ma-law-enforcement-executive-leadership.html>

- 50% tuition reduction
- Online/blended

Southern New Hampshire University

<https://www.snhu.edu/>

- 10% tuition reduction
- Free Webinars

St. John's University - Homeland Security and Criminal Justice Leadership, Master of Professional Studies (MPS)

<https://www.stjohns.edu/academics/programs/homeland-security-and-criminal-justice-leadership-master-professional-studies>

- The Master of Professional Studies in Homeland Security and Criminal Justice Leadership provides students the opportunity to develop knowledge, skills, and credentials to succeed in public sector or private sector agencies. Students employed in Homeland Security and Criminal Justice Agencies are granted a 33% Public Service Scholarship.
- Contact: JIE XU, PH.D. Assistant Professor, xuj@stjohns.edu, 718-990-3221

St. Joseph's University

<https://www.sjny.edu/brooklyn/admissions/professional>

- 30% tuition reduction for all employees

SUNY Canton

<https://www.canton.edu/cjic/>

- Earn 30 credits from the Police Academy or 26 credits from the School Safety Officer Academy by enrolling in our online B.Tech in CJ: Law Enforcement Leadership, B. Tech in Homeland Security or transfer credits into any of our 15 fully online degrees.

SUNY Empire State University

<http://www.esc.edu>

- Contact: Joseph Nader at (646) 230-1261 or joseph.nader@esc.edu
- Waive application fee: **CODE: ECPTRNYP**

You can consolidate multiple transcripts, to help accelerate your degree with SUNY Empire State University.

Syracuse University

<https://www.syracuse.edu/admissions/cost-and-aid/types-of-aid/scholarships/tuition-benefits/>

- Discount for military members of the service

Tulane School of Professional Advancement

<https://sopa.tulane.edu/nypd>

- 20% tuition discount
- Online course schedules fit for working professionals
- Contact: asksopa@tulane.edu

Western Governors University

<https://www.wgu.edu>

- Scholarships available for Military service members up to \$2500
- Application fee waived

JURIS DOCTORATE

The Law School Admission Council (www.lsac.org) provides a unique Credential Assembly Service (CAS) that streamlines law school admission by allowing applicants to have all transcripts and recommendations sent once to LSAC. LSAC summarizes and combines your information and submits to your requested law schools. Nearly all ABA-approved law schools use this service for JD applicants.

There are many Law Schools in the local area. The following schools offer full and partial awards to uniformed members of the service

New York Law School

www.nyls.edu/

St. John's University School of Law

<http://www.stjohns.edu/law>

Touro University - Jacob D. Fuchsberg Law Center

www.tourolaw.edu

- Full and partial scholarships available
- Yellow Ribbon Program

Scholarships for Auxiliary and Explorer Programs

The New York Police Department depends on two different community volunteer groups. Auxiliary Police Officers are trained to observe and report conditions requiring the services of the regular police. Whenever possible, they assist in non-enforcement and non-hazardous duties. They are civic-minded men and women who volunteer to assist by serving as the “eyes and ears” of the neighborhood. The Law Enforcement Explorers program provides youth from the City’s diverse communities with an introduction to a career in law enforcement or a related field in the criminal justice system. The program, geared for ages 14 to 20, often results in strengthening ties between the community and the police. Explorers are taught the importance of higher education, self-discipline and respect for diversity and human dignity through training, involvement in community service projects, and other Exploring events.

Two scholarship awards have been created to honor the volunteers that undertake this training and work, and to help in their educational pursuits. These two awards are advertised and reviewed by the Department.

Auxiliary PO Eugene Marshalik Memorial Scholarship

Requirements and eligibility:

- o Any rank of auxiliary officer with a minimum of one year of service in good standing, and remain in good standing throughout the duration of the scholarship
- o Matriculated student in good academic standing enrolled in any degree program at an accredited, accepted institution
- o Minimum undergraduate GPA of 2.7; or minimum post-graduate GPA of 3.0

This scholarship was endowed by the family of Auxiliary Police Officer Yevgeniy “Eugene” Marshalik’s family after his passing, in coordination with the New York City Police Foundation. APO Marshalik and his partner APO Nicholas Pekearo were shot and killed on March 14, 2007, while following a killer who had just murdered a pizza shop employee in

Greenwich Village. Tragically, both officers were shot by the killer while trying to apprehend him. This scholarship fund is both to honor APO Marshalik and all other Auxiliary Officers who provide service to New York City as volunteers. To encourage further education, multiple awards are available to pay for up to \$3,500 per semester of unpaid tuition, fees, and related expenses (maximum \$7,000 per year), for up to four years. The application period is ongoing.

For more information, please contact the Office of Professional Development.

The Lesandro “Junior” Guzman-Feliz Memorial College Scholarship Fund

This NYPD posthumous scholarship is funded by the New York City Police Foundation in memory of Lesandro “Junior” Guzman-Feliz, an Explorer at the 45 Precinct, who was attacked and killed on Wednesday, June 20, 2018. To encourage youth to continue their education, this scholarship provides multiple Explorers awards ranging from \$1,000 to \$2,000 each for tuition and/or school expenses. Applications for graduating New York City High School Explorer students are open in the spring, with awards provided for the fall semester in college. Please review the application for full details. Eligibility includes at least one year of Law Enforcement Exploring Academy program attendance, with graduates completing New York City High School and matriculated in college for the fall semester in the year of the award.

For more information, please contact the Community Affairs Bureau and/or the Office of Professional Development.

Opportunities for Dependent Children and/or Spouse of MOS

Some scholarships and programs are also available to your dependent children, grandchildren, and spouses. Due to generous offers of support from non-profit organizations to increase education of our children, we have been able to offer lotteries run by the Department, to provide scholarships for the children of members of service. Each scholarship has different qualifying requirements, and all deadlines are final. Please refer to the Administrative emails, bulletins, and announcements about Department publicized opportunities and how to submit qualified applications, as the application period is limited. Contact the Office of Professional Development if you have any questions about Department offered opportunities. When available, these opportunities are open on our Intranet Hub for an easy application. Review our site frequently for current offers and information.

<https://nypdonline.sharepoint.com/sites/opdhub/Lists/lotOther/AllItems.aspx>

This section begins with lotteries that are scheduled for this year, and then lists other opportunities that are not administered by the Department.

Silver Shield Foundation Scholarship Lottery

UNDERGRADUATE

Requirements and eligibility:

- o Dependent child of any active civilian or uniformed member of the service who does not hold a supervisory position (Members of the service are to be guided by the Department Bulletin regarding eligible positions)
- o Candidate must graduate from high school and begin undergraduate level studies at an accredited college during the year of application only

The Silver Shield Foundation honors the service given by members of the Department to the New York Community by awarding a scholarship in the amount of \$5,000 a year, renewable annually for up to four years. Awardees are chosen via a lottery.

This award is administered by the Department in February/March for April selection. DO NOT call Silver Shield Foundation about this lottery, direct all inquiries and applications to the Office of Professional Development.

The Silver Shield Foundation remains committed to provide educational support for children and widows of UMOS killed in the line of duty. For more information on other programs and awards, please visit: <http://www.silvershieldfoundation.org>

Adam R. Rose Foundation Scholarship Lottery

Any Degree

Requirements and eligibility:

- o **Dependent child currently enrolled (Spring of 2024) at an accredited college of any active civilian or uniformed member of the service**

The Adam R. Rose Foundation, in cooperation with the New York City Police Foundation, honors the service given by members of the Department by awarding five \$1,000 scholarships to their dependent children. Awardees are chosen via a lottery.

This award is administered by the Department in November/December for January selection. Direct all inquiries and applications to the Office of Professional Development.

William H. Boyce Scholarship Lottery

Undergraduate Degree

Requirements and eligibility:

- o **Dependent child currently enrolled in an undergraduate program (Spring of 2024) at an accredited college of any active member of the service in the rank of Police Officer**

The William H. Boyce family, in cooperation with the New York City Police Foundation, is honoring the service of Police Officer Boyce for his dedication to this job, paying it forward to three other police officers' families. This limited time scholarship will award up to \$5,000 for three dependent children's undergraduate education. Awardees are chosen via a lottery.

This award is administered by the Department in November/December for January selection. Direct all inquiries and applications to the Office of Professional Development.

First Responder's Children's Foundation Scholarship

Requirements and eligibility:

- o **Children of deceased or permanently disabled uniformed officers or 911 operators/dispatchers, or**
- o **Children of uniformed officers or 911 operators/dispatchers enduring significant financial hardship due to tragic circumstances**

The First Responder's Children's Foundation was created in September 2001 when 800 children lost a first responder parent responding to the worst terrorist attack in U.S. history. This national organization supports children who have lost a parent in the line of duty as well as families enduring significant financial hardship due to tragic circumstances. Part of this mission is to support the education of the family's children, supporting them in their future life. Scholarships are awarded to qualifying children based on financial need, academic merit, and achievements, and/or volunteer activities benefiting the community. These scholarships are advertised in the spring of each year, to begin in the Fall. To learn more about these scholarships, visit: <https://1strcf.org/scholarship/>

The Hundred Year Association of New York E. Virgil Conway College Scholar Awards

Requirements and eligibility:

- o Dependent child of a permanent civil service member of the service with at least two years of continuous, full-time service with gross family income less than \$125,000 annually
- o Based on outstanding scholastic/academic achievement, demonstration of leadership, a solid record of school and community activity and service, and SAT or ACT scores

The Hundred Year Association of New York offers college scholarships for children of career civil service employees. The scholarships have ranged from \$1,000 to \$5,000 in the past, and change from year to year. Nominations for students are submitted directly to DCAS.

Please visit: <https://www1.nyc.gov/site/dcas/agencies/hundred-year-association-college-scholar-awards.page>

The Society of Honorary Police Surgeons Scholarship

GRADUATE

Requirements and eligibility:

- o Dependent child or spouse of active or retired uniformed members of the service pursuing a degree in a health care related profession (e.g., medical, dental, nursing, physician assistants, clinical psychology)
- o Candidate must be presently enrolled in or accepted by an accredited graduate level program

The Society of Honorary Police Surgeons fund these scholarships in honor of former New York City Police Department Supervising Chief Surgeons, Dr. Clarence G. Robinson and Dr. Robert E. Thomas. Multiple scholarships are awarded with varying amounts for qualified applicants. For more information, please contact Dr. James Hale at: halespine@hotmail.com.

New York Institute of Technology (NYIT) – Public Sector Scholarship

UNDERGRADUATE

Requirements and eligibility:

- o **Dependent child of any active uniformed member of the service**

This public sector scholarship is entitled “Children of Police Officer, Firefighters, EMT, and K-12 Teachers Award” and acknowledges the dedication of first responders and teachers throughout New York, New Jersey, and Connecticut. The children must enter as an undergraduate full-time student in a first degree-granting program at the New York City or Long Island campus of NYIT. The award will cover up to 50% off of full-time undergraduate Fall and Spring semester tuition for no more than eight continuous full-time semesters of enrollment on any of NYIT’s 50-plus full time undergraduate programs. Other conditions may apply. Once students are admitted to NYIT they may apply for this award each year they are enrolled.

For more information on this program and special conditions, please visit:

<http://nyit.edu/pfet>

New York City Police Foundation Scholarships for Children

FOR CHILDREN OF MEMBERS OF SERVICE AS NOTED:

Manfred Pakas Scholarship Fund is awarded for the education of dependent children of uniformed officers who have died in the line of duty. This scholarship is administered by the New York Community Trust and is not available every year.

Eugen Grabscheid Scholarship Fund for children of any member of service pursuing a degree in the medical profession.

Visiting Nurse Service of New York Scholarship Fund for the education of children of uniformed officers who have died in “non-line of duty” incidents. The children should be pursuing undergrad medical degrees such as Pre-med or Nursing.

For more information, please email info@nycpolicefoundation.org.

St. John's University

UNDERGRADUATE

Requirements and eligibility:

- Children of UMOS (active, retired or killed in the line of duty) or Military service
- \$2,000 per year for up to four years of continuous, full-time undergraduate enrollment

<https://www.stjohns.edu/admission/scholarships>

The Balambal Palaniyandi Memorial Scholarship

Requirements and eligibility:

- Dependent child or spouse of any uniformed member of the service
- Candidate must be enrolled in a graduate or undergraduate CUNY Brooklyn College Department of Psychology program

This CUNY Brooklyn College Department of Psychology memorial scholarship is a charitable educational donation from Dr. and Mrs. R.B. Palaniyandi to Brooklyn College. The Balambal Palaniyandi Memorial Scholarship is for a student who has demonstrated character whose spouse and/or parent is/was a member of the firefighters, police officers or emergency services personnel. Special preference will be given to those whose spouse and/or parent died in the line of duty. A full or partial scholarship will be given to the deserving recipient.

For more information, please visit:

<http://brooklyn.cuny.edu/web/academics/schools/naturalsciences/undergraduate/psychology/students/awards.php>

*"I had very little overall knowledge of
Excel prior to today.*

Now I am more confident."



We're not
scientists,
but we totally
got space.

manhattan
mini storage



"The scholarship allowed me to pursue a master's degree in a way which was significantly more feasible given my family responsibilities. I utilize the knowledge I gained in helping to determine the needs of the citizens who live in the commands to which I have been assigned."

CAPTAIN REBECCA BUKOFZER-TAVAREZ
46 PRECINCT
Hunter College 2021



"I remain overwhelmingly grateful to the Department for supporting my interest in continued professional development and higher education, especially at a relatively early stage in my NYPD career. Throughout my time in the CHDS Master's Program, I learned not only from academic professors but seasoned practitioners with first-hand experience and subject matter expertise in the emergency response, law enforcement, intelligence, and military communities."

DEPUTY DIRECTOR JOHN GORDON
INTEL OPERATIONS AND ANALYSIS SECTION
CHDS Master's Program 2015



"Attendance in the FBI National Academy was a personal dream come true. I knew my career and expertise were going to reach new heights. Having successfully completed the intensive course of instruction has instilled in me the confidence that we can overcome any challenge with the right partners and approach in place."

CAPTAIN AUSAMA ABDELHADI
DEPUTY COMMISSIONER OF TRIALS
FBI National Academy 2019



Most Frequently Asked Questions

Question: Who can apply to these scholarships?

Answer: Unless noted otherwise, any active MOS who has three years or more of full time service with NYPD. MOS must meet the criteria outlined by the particular scholarship. In addition, you must fulfill a 3-year commitment after completing the program.

Question: Do I need to be accepted into the college or university before applying for a scholarship?

Answer: No, but you must submit proof of college application. Your college acceptance or declination must be provided to our office as soon as possible.

Question: Who decides if I am eligible to be a recipient of the scholarship award?

Answer: If applying for a Traditional Scholarship, our office makes sure all documents are submitted and criteria is met. That information is then submitted to the Scholarship Committee to vote.

Question: Can a scholarship be applied to any program of my choice?

Answer: When applying for a scholarship, the specifics for that school and program are noted. Some scholarships can apply to any accredited college degree program. Please read the full details outlined in the Bulletin.

Question: When can I apply for a scholarship?

Answer: Each program has a specific application period in which you can apply. Scholarships are announced via Department Bulletins which include all the details about the program. Check our Online Office of Professional Development Educational Applications link on our home page on the department intranet. All applications must be submitted before the stated deadline.

Question: When can I apply for the Educational Leave Program?

Answer: Applications are accepted annually during the Traditional Scholarship application period. We announce scholarships via Department Bulletins. Be advised all awards begin no earlier than July of the award year.

Question: How long does the process take in notifying me if I am an award recipient?

Answer: There is no specific time frame. The process is different for every scholarship. The Office of Professional Development reviews all applications once all required documentation is submitted. The Scholarship Committee reviews and ranks candidates with the final approval made by the Police Commissioner. Candidates will be notified before the program begins.

Question: If the scholarship indicates paid tuition, what expenses am I required to pay?

Answer: Awardees usually are responsible for cost of books, supplies, housing and all non-tuition fees charged by the university.

Question: I am on a promotion list. Will getting a scholarship delay my promotion?

Answer: If you are on an approved MELD leave for education, you will be promoted while away, and receive training when you return.

Question: Do I have to pay back the scholarship?

Answer: You are required to remain on the job for three years after completion of any program.

Question: Does the Department offer Financial Aid?

Answer: No, as a city agency, we provide no funds. All scholarship funds are awarded by private and non-profit Foundations, as well as specific colleges and universities. You can also check your union for funding.

Question: How can I get credit for all on the job related training?

Answer: Education, Training, Opportunities and Tracking Unit can compile all of your on the job related training onto an official transcript. The college/university will determine which credits will be accepted based on the major you study.

Question: Are there any scholarships for dependent children or family members?

Answer: There is a section for children and family members beginning on page 72. Most awards apply to active members of service. Retiree exceptions are noted in the award information.

Question: What is available for JD or PhD programs?

Answer: Most opportunities in this Guidebook are not geared to these programs. In the Traditional Scholarships, any program that does not specify a particular degree type, can be applied toward a JD or PhD program.

"This workshop went beyond my expectations. It was hands-on, detailed, and motivating"





"I was elated to receive the scholarship as I knew it was an honor. It was a phenomenal experience that I wouldn't trade for anything. The degree that I acquired (Georgetown University - Masters in Policy Management, class of May 2021) was tough but fair. It is a great accomplishment and I appreciate the department selecting me for it."

POLICE OFFICER SEAN FORBES
CHIEF OF DEPARTMENT OFFICE
Georgetown Award 2020



"This scholarship definitely came in handy because I did not have a lot of time to use, so I was able to go home to a quiet place to study without worry about my time being used."

SPAA LAVONNE GARDNER-HENDERSON
HUMAN RESOURCES DIVISION
Educational Leave Scholarship 2020



"I was excited to win a scholarship that provided me with an extra eighteen days that I could dedicate to my studies. The job has allowed me to make a solid living and enjoy great health benefits. The bonus of receiving assistance to complete a degree was such an honor."

DETECTIVE JOSEPH PETROSINO
INTEL OPERATIONS AND ANALYSIS SECTION
Educational Leave Scholarship 2020



"A graduate degree was always a goal I had wished to achieve, but financially I could not afford the expenses of tuition and books. This full scholarship allowed me to attend graduate school and earn my Master of Science diploma. What I learned thanks to the St. Joseph's College Graduate Program Scholarship has helped my career immensely and I am forever grateful for it."

CRIMINALIST KATHARINE FERRANTE
FORENSIC INVESTIGATIONS DIVISION
St. Joseph's University Graduate 2018



"The Scholarship I received from the Department was the most valuable gift I have received in my 37+ year career with the NYPD. It was so refreshing to receive this scholarship to continue and fulfill my goal of being a college graduate. After receiving the scholarship, I was full speed ahead and never looked back. I am eternally grateful for this gift and boost to my educational accomplishments."

PRINCIPAL DAMARIS WILKINS
PSB RESOURCE MANAGEMENT SECTION
St. Joseph's University Undergraduate 2019



Contact Us.

Visit the NYPD website at:
www.nyc.gov/nypd



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[@NYPD](https://www.instagram.com/NYPD)



YouTube:
youtube.com/nypd



NYPD