

RESOLUTION

OF THE EXECUTIVE BODY OF
THE POLICE BENEVOLENT ASSOCIATION OF THE CITY OF NEW YORK, INC.

August 28, 2019

Expressing no confidence in James P. O'Neill, Police Commissioner of the City of New York,
and calling for his immediate resignation.

WHEREAS James P. O'Neill, Police Commissioner of the City of New York (hereinafter, "Commissioner O'Neill"), previously served as a uniformed member of the New York City Transit Police Department and the New York City Police Department (hereinafter, "the NYPD") for a combined period of approximately 34 years;

WHEREAS Commissioner O'Neill has, during his approximately three years as Police Commissioner, abandoned the ideals and values of New York City police officers and betrayed the trust of every member of the NYPD, by failing to adequately defend the NYPD and its members from the endless onslaught of demonization and anti-police rhetoric;

WHEREAS Commissioner O'Neill has attempted — unsuccessfully — to appease anti-police advocates by acquiescing to politically motivated changes to NYPD policy and the law;

WHEREAS Such changes have fundamentally undermined the NYPD's core public safety mission, by stripping away the tactical and enforcement tools needed to address crime and disorder, and by imposing new layers of scrutiny and second-guessing, unnecessary restrictions and unsustainable administrative burdens on members of the Association;

WHEREAS Commissioner O'Neill is complicit in the efforts of New York City's political leadership to conceal the damage caused by anti-police and anti-public safety policies, by deceiving the public about the growing disorder and declining public safety in New York City;

WHEREAS Commissioner O’Neill and his executive staff have failed to support or seriously consider the Association’s proposals to improve working conditions and quality-of-life for both police officers and their families. Those proposals include but are not limited to:

- 1) A modern duty chart of 10- or 12-hour tours, with fewer appearances for each member;
- 2) Attainment of safe staffing levels in each patrol precinct and patrol command;
- 3) Guaranteed meal periods for every police officer, with overtime compensation for any meal period denied for reasons other than exigent circumstances;
- 4) Use of seniority as the primary factor in determining selection of shifts, discretionary assignments, and in awarding overtime;
- 5) High quality and truly confidential mental health support and other employee assistance services, the use of which will not jeopardize police officers’ careers;
- 6) Transparency, clear standards and due process for the NYPD’s Performance Monitoring Program;

WHEREAS New York City police officers are experiencing an acute mental health crisis, which has already resulted in the death by suicide of nine NYPD members — including six members of the Association — in 2019;

WHEREAS Commissioner O’Neill has failed to adequately address the above-stated working conditions that exacerbate the significant stress experienced by police officers throughout the city;

WHEREAS Commissioner O’Neill yielded to inappropriate pressure from anti-police advocates and elected officials, as well as unlawful interference from Mayor Bill de Blasio, to render unjustified findings and penalties in the administrative trial of Police Officer Daniel Pantaleo, who is a member of the Association, thereby:

- 1) Depriving a dedicated and accomplished police officer of his livelihood;
- 2) Destroying the morale of his fellow police officers; and
- 3) Discouraging NYPD members of every rank from proactively addressing crime and disorder;

RESOLVED, that:

- 1) The members of the Association have no confidence in the leadership of Commissioner O'Neill; and
- 2) The Association calls upon Commissioner O'Neill to immediately resign his position and allow the appointment of a Police Commissioner who can regain the trust of New York City police officers and restore the effective operation of the NYPD.

Respectfully submitted,

PATRICK J. LYNCH
President

JOHN PUGLISSI
First Vice President

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Second Vice President

PATRICK HENDRY
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FREDERICK WINTER
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ANTHONY CACIOPPO
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ROBERT IABONI
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Queens South Trustee

JOSEPH RAO
Queens South Financial Secretary

JUAN ZUBIZARRETA
Transit Trustee

COREY T. GRABLE
Transit Financial Secretary

The foregoing is a true copy of a Resolution adopted
by the Executive Body of the Association on August 28, 2019