

To set a “fair and reasonable” wage for NYC Police Officers, the Taylor Law instructs the city to:

Compare salaries: NYC police pay is rated the lowest in local and national comparisons

Consider the welfare of the public: It is not in the best interest of the public that uncompetitive top pay for NYC police officers has resulted in 5,000 fewer police on our streets since 2000. The inability to keep veteran officers on the job or to attract new ones comes when demand for police services and anti-terrorism duty has never been higher.

Consider ability to pay: With effectively \$1.4 billion in tax reductions and refunds this year, the city still reported a \$4.7 billion surplus but can't find the money to pay police fairly.

Compare peculiarities: Policing is one of the most difficult professions and we do it in the toughest police beat in the nation and yet cities like Elizabeth, New Jersey pay their police \$15,000 a year more.

If NYC had obeyed the Taylor Law and paid police officers a fair market wage, there would be no **police shortage today.**



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