



OPERATIONS ORDER

SUBJECT: PAYROLL PROCEDURES - IMPLEMENTATION OF NIGHT SHIFT DIFFERENTIAL INCREASES FOR POLICE OFFICERS	
DATE ISSUED:	NUMBER:
09-07-05	11-12, c.s.

1. The payroll of August 26, 2005 provided contractual increases to the amounts which police officers receive for Recurring Night Shift Differential. The new rates became effective August 1, 2002 and August 1, 2003. Regular bi-weekly and retroactive monies were included in this payroll.
2. Appendices "A" through "F", included in this order, contain the annual and bi-weekly amounts for each work schedule affected by the contract requirements. Payroll clerks should check their command's Payroll Register (**Report ID PPCP320**) to ensure all police officers are being compensated correctly.
3. Command payroll clerks must continue to submit a **WORKING CHART CHANGE (PD138-023)** to the Payroll Section when a uniformed member of the service transfers to their command or chart changes within their command.
4. Police officers with questions concerning their night shift differential increases should complete a **PAY/TIME INQUIRY FORM (PD138-152)** and submit it to the command payroll clerk and NOT to the Payroll Section.
5. Commanding officers will ensure that the contents of this order are brought to the attention of members of their commands.

BY DIRECTION OF THE POLICE COMMISSIONER

DISTRIBUTION
All Commands



APPENDIX "A"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – FIRST GRADE (Hired before 07/01/91)

NSD CODE	Salary \$54,048		Salary \$56,750		Salary \$59,588	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	2,930	112.38	3,076	117.98	3,229	123.85
P2	1,010	38.74	1,060	40.66	1,113	42.69
P3	1,060	40.66	1,113	42.69	1,168	44.80
P4	1,270	48.71	1,333	51.13	1,399	53.66
P5	1,581	60.64	1,660	63.67	1,743	66.85
P6	1,746	66.97	1,833	70.31	1,924	73.80
P7	2,111	80.97	2,216	85.00	2,326	89.22
P8	2,218	85.07	2,328	89.29	2,444	93.74
P9	2,301	88.26	2,415	92.63	2,535	97.23
P10	2,337	89.64	2,453	94.09	2,575	98.77
P11	2,366	90.75	2,484	95.28	2,608	100.03
P12	2,453	94.09	2,575	98.77	2,703	103.68
P13	2,533	97.16	2,659	101.99	2,791	107.05
P14	2,751	105.52	2,888	110.77	3,032	116.30
P15	2,405	92.25	2,525	96.85	2,651	101.68
P16	2,899	111.19	3,043	116.72	3,194	122.51
P17	2,970	113.92	3,118	119.59	3,273	125.54
P18	3,654	140.15	3,836	147.13	4,027	154.46
P19	3,948	151.43	4,144	158.95	4,350	166.85
P20	3,712	142.38	3,897	149.47	4,091	156.92
P21	4,131	158.45	4,337	166.35	4,553	174.64
P22	4,192	160.79	4,401	168.81	4,620	177.21
P23	4,263	163.51	4,475	171.64	4,698	180.20
P24	4,433	170.03	4,654	178.51	4,886	187.41
P25	4,365	167.42	4,582	175.75	4,810	184.49
P26	4,446	170.53	4,667	179.01	4,899	187.91
P27	4,040	154.96	4,241	162.67	4,452	170.76
P28	4,436	170.15	4,657	178.62	4,889	187.52
P29	3,918	150.28	4,113	157.76	4,318	165.62
P30	3,525	135.21	3,700	141.92	3,884	148.98
P31	3,390	130.03	3,559	136.51	3,736	143.30

APPENDIX "B"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – SECOND GRADE (Hired after 07/01/91)

NSD CODE	Salary \$43,108		Salary \$45,263		Salary \$47,526	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	2,285	87.64	2,399	92.02	2,519	96.62
P2	788	30.22	827	31.72	868	33.29
P3	827	31.72	868	33.29	911	34.94
P4	991	38.01	1,040	39.89	1,091	41.85
P5	1,233	47.29	1,295	49.87	1,360	52.16
P6	1,362	52.24	1,430	54.85	1,501	57.57
P7	1,647	63.17	1,728	66.28	1,814	69.58
P8	1,730	66.36	1,816	69.85	1,906	73.11
P9	1,795	68.85	1,884	72.26	1,977	75.83
P10	1,823	69.92	1,913	73.38	2,009	77.06
P11	1,845	70.77	1,938	74.33	2,034	78.02
P12	1,913	73.38	2,009	77.06	2,108	80.85
P13	1,978	75.79	2,074	79.55	2,177	83.50
P14	2,148	82.31	2,253	86.42	2,365	90.71
P15	1,878	71.96	1,970	75.58	2,068	79.32
P16	2,261	86.72	2,374	91.06	2,491	95.55
P17	2,317	88.87	2,432	93.28	2,553	97.92
P18	2,850	109.32	2,992	114.76	3,141	120.48
P19	3,079	118.10	3,232	123.97	3,393	130.14
P20	2,895	111.04	3,040	116.60	3,191	122.39
P21	3,222	123.58	3,383	129.76	3,551	136.20
P22	3,270	125.42	3,433	131.68	3,604	138.24
P23	3,325	127.53	3,491	133.90	3,664	140.54
P24	3,458	132.64	3,630	139.23	3,811	146.18
P25	3,405	130.60	3,574	137.06	3,752	143.91
P26	3,468	133.02	3,640	139.62	3,821	146.56
P27	3,151	120.86	3,308	128.88	3,473	133.21
P28	3,460	132.71	3,632	139.31	3,813	146.25
P29	3,056	117.22	3,208	123.05	3,368	129.18
P30	2,750	105.48	2,886	110.70	3,030	116.22
P31	2,644	101.41	2,776	106.48	2,914	111.77

APPENDIX "C"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – THIRD GRADE (Hired after 07/01/91)

NSD CODE	Salary \$41,941		Salary \$44,038		Salary \$46,240	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	2,198	84.31	2,307	88.49	2,422	92.90
P2	758	29.07	795	30.49	835	32.03
P3	795	30.49	835	32.03	876	33.80
P4	953	36.55	1,000	38.36	1,049	40.24
P5	1,186	45.49	1,245	47.75	1,307	50.13
P6	1,310	50.25	1,375	52.74	1,443	55.35
P7	1,583	60.72	1,662	63.75	1,745	66.93
P8	1,664	63.82	1,746	66.97	1,833	70.31
P9	1,726	66.20	1,811	69.46	1,901	72.92
P10	1,753	67.24	1,840	70.58	1,931	74.07
P11	1,775	68.08	1,863	71.46	1,956	75.02
P12	1,840	70.58	1,931	74.07	2,027	77.75
P13	1,900	72.88	1,994	76.48	2,093	80.28
P14	2,063	79.13	2,166	83.08	2,274	87.22
P15	1,804	69.19	1,894	72.65	1,988	76.25
P16	2,174	83.39	2,282	87.53	2,396	91.90
P17	2,228	85.46	2,339	89.72	2,455	94.16
P18	2,741	105.13	2,877	110.35	3,020	115.84
P19	2,961	113.57	3,108	119.21	3,263	125.16
P20	2,784	106.78	2,923	112.12	3,068	117.68
P21	3,098	118.83	3,253	124.77	3,415	130.99
P22	3,144	120.59	3,301	126.61	3,465	132.90
P23	3,197	122.62	3,356	128.72	3,524	135.17
P24	3,325	127.53	3,491	133.90	3,665	140.58
P25	3,274	125.58	3,437	131.83	3,608	138.39
P26	3,335	127.92	3,500	134.25	3,674	140.92
P27	3,030	116.22	3,181	122.01	3,339	128.07
P28	3,327	127.61	3,493	133.98	3,667	140.65
P29	2,939	112.73	3,085	118.33	3,239	124.24
P30	2,644	101.41	2,775	106.44	2,913	111.73
P31	2,543	97.54	2,669	102.37	2,802	107.47

APPENDIX "D"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – FOURTH GRADE (Hired after 07/01/91)

NSD CODE	Salary \$40,041		Salary \$42,043		Salary \$44,145	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	2,080	79.78	2,184	83.77	2,293	87.95
P2	717	27.50	753	28.88	790	30.30
P3	753	28.88	790	30.30	829	31.80
P4	902	34.60	948	36.28	993	38.09
P5	1,123	43.07	1,179	45.22	1,238	47.48
P6	1,240	47.56	1,301	49.90	1,366	52.39
P7	1,499	57.50	1,573	60.33	1,651	63.33
P8	1,575	60.41	1,653	63.40	1,735	66.55
P9	1,634	62.67	1,715	65.78	1,800	69.04
P10	1,659	63.63	1,742	66.82	1,828	70.12
P11	1,680	64.44	1,764	67.66	1,852	71.04
P12	1,742	66.82	1,828	70.12	1,919	73.61
P13	1,798	68.96	1,888	72.42	1,982	76.02
P14	1,953	74.91	2,050	78.63	2,153	82.58
P15	1,708	65.51	1,793	68.77	1,882	72.19
P16	2,058	78.94	2,161	82.89	2,268	86.99
P17	2,109	80.89	2,214	84.92	2,324	89.14
P18	2,594	99.50	2,724	104.48	2,859	109.66
P19	2,803	107.51	2,942	112.84	3,089	118.48
P20	2,636	101.11	2,767	106.13	2,905	111.42
P21	2,933	112.50	3,079	118.10	3,233	124.01
P22	2,976	114.15	3,125	119.86	3,280	125.81
P23	3,027	116.10	3,177	121.86	3,338	127.96
P24	3,147	120.71	3,304	126.73	3,469	133.06
P25	3,099	118.87	3,253	124.77	3,415	130.99
P26	3,157	121.09	3,314	127.11	3,478	133.40
P27	2,868	110.01	3,011	115.49	3,161	121.24
P28	3,150	120.82	3,306	126.81	3,471	133.13
P29	2,782	106.71	2,920	112.00	3,066	117.60
P30	2,503	96.01	2,627	100.76	2,758	105.79
P31	2,407	92.32	2,527	96.93	2,653	101.76

APPENDIX "E"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – FIFTH GRADE (Hired after 07/01/91)

NSD CODE	Salary \$38,683		Salary \$40,617		Salary \$42,648	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	1,992	76.41	2,092	80.24	2,196	84.23
P2	687	26.35	721	27.65	757	29.04
P3	721	27.65	757	29.04	794	30.45
P4	864	33.14	906	34.75	951	36.48
P5	1,075	41.23	1,129	43.30	1,185	45.45
P6	1,187	45.53	1,246	47.79	1,308	50.17
P7	1,435	55.04	1,507	57.80	1,582	60.68
P8	1,508	57.84	1,583	60.72	1,662	63.75
P9	1,565	60.03	1,642	62.98	1,724	66.13
P10	1,589	60.95	1,668	63.98	1,751	67.16
P11	1,609	61.72	1,689	64.78	1,773	68.01
P12	1,668	63.98	1,751	67.16	1,838	70.50
P13	1,722	66.05	1,808	69.35	1,898	72.80
P14	1,871	71.76	1,964	75.33	2,062	79.09
P15	1,635	62.71	1,717	65.86	1,803	69.16
P16	1,971	75.80	2,069	79.36	2,172	83.31
P17	2,020	77.48	2,120	81.32	2,226	85.38
P18	2,485	95.32	2,608	100.03	2,738	105.02
P19	2,685	102.99	2,818	108.09	2,958	113.46
P20	2,524	96.81	2,650	101.64	2,782	106.71
P21	2,809	107.74	2,949	113.11	3,096	118.75
P22	2,851	109.35	2,993	114.80	3,142	120.52
P23	2,899	111.19	3,043	116.72	3,195	122.55
P24	3,014	115.61	3,165	121.40	3,322	127.42
P25	2,968	113.84	3,116	119.52	3,271	125.46
P26	3,023	115.95	3,174	121.74	3,331	127.76
P27	2,747	105.36	2,884	110.62	3,027	116.10
P28	3,016	115.68	3,167	121.47	3,325	127.53
P29	2,664	102.18	2,797	107.28	2,936	112.61
P30	2,397	91.94	2,516	96.50	2,641	101.30
P31	2,305	88.41	2,420	92.82	2,540	97.42

OPERATIONS ORDER NO. 11-12, c.s.

APPENDIX "F"

NIGHT SHIFT DIFFERENTIAL

POLICE OFFICER – SIXTH GRADE (Hired after 07/01/91)

NSD CODE	Salary \$36,878		Salary \$38,722		Salary \$40,658	
	Effective 08/01/01		Effective 08/01/02		Effective 08/01/03	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
P1	1,875	71.92	1,969	75.52	2,067	79.28
P2	646	24.78	678	26.01	712	27.31
P3	678	26.01	712	27.31	748	28.69
P4	813	31.18	853	32.72	895	34.33
P5	1,012	38.82	1,062	40.73	1,116	42.81
P6	1,117	42.84	1,173	44.99	1,231	47.22
P7	1,351	51.82	1,418	54.39	1,489	57.11
P8	1,420	54.47	1,490	57.15	1,564	59.99
P9	1,473	56.50	1,546	59.30	1,622	62.21
P10	1,496	57.38	1,570	60.22	1,648	63.21
P11	1,514	58.07	1,590	60.99	1,669	64.02
P12	1,570	60.22	1,648	63.21	1,730	66.36
P13	1,621	62.18	1,702	65.28	1,786	68.50
P14	1,761	67.55	1,848	70.88	1,940	74.41
P15	1,539	59.03	1,616	61.98	1,697	65.09
P16	1,855	71.15	1,948	74.72	2,044	78.40
P17	1,901	72.92	1,996	76.56	2,095	80.36
P18	2,339	89.72	2,455	94.16	2,577	98.84
P19	2,527	96.93	2,652	101.72	2,784	106.78
P20	2,376	91.13	2,494	95.66	2,618	100.42
P21	2,644	101.41	2,776	106.48	2,914	111.77
P22	2,683	102.91	2,817	108.05	2,957	113.42
P23	2,728	104.64	2,864	109.85	3,007	115.34
P24	2,837	108.82	2,979	114.26	3,127	119.94
P25	2,794	107.17	2,932	112.46	3,078	118.06
P26	2,845	109.12	2,987	114.57	3,135	120.25
P27	2,586	99.19	2,714	104.10	2,849	109.28
P28	2,839	108.89	2,980	114.30	3,129	120.02
P29	2,508	96.20	2,632	100.95	2,764	106.02
P30	2,256	86.53	2,368	90.83	2,486	95.35
P31	2,170	83.23	2,278	87.38	2,391	91.71