

AWARD OF THE PUBLIC ARBITRATION PANEL

The following Award is in full and final resolution of those issues in dispute between the City of New York and the Patrolman's Benevolent Association of the City of New York which remain subject to our jurisdiction and authority as the Public Arbitration Panel in PERB Case Nos. IA201-027; M201-146. All sections and subsections of the 1995-2000 Agreement not affected by the Award are to continue unchanged.

I. Term

The duration of this Award is for a period of twenty-four (24) months: August 1, 2000-July 31, 2002.

II. Health & Welfare

Health and welfare benefits shall be in accordance with the Municipal Labor Committee Health Benefits Agreement.

III. General Increases

Effective August 1, 2000, Employees shall receive a rate increase of 5%.

Effective August 1, 2001, Employees shall receive a rate increase of 5%.

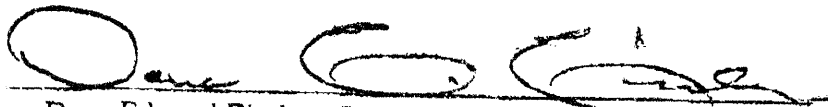
IV. Administration

The general increases in III, *supra*, shall be calculated and administered in the manner set forth in Article VI, Section 3(b) of the 1995-2000 City of New York/PBA Collective Bargaining Agreement.

The terms of Item 6 Performance Compensation in the Uniformed Forces Coalition Interim Agreement dated July 26, 2001 and Article XXII in the 1995-2000 NYC/PBA Grievance and Arbitration Procedure Collective Bargaining Agreement shall be applicable under this Award.

V. Adjustment

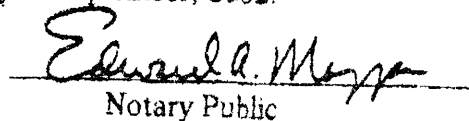
Effective July 31, 2002 the PBA bargaining unit shall have available funds of 1.5% in rate to purchase recurring benefits, mutually agreed to by the parties, other than to enhance the general wage increases set forth in III, *supra*. The funds available shall be based on the payroll, including spinoffs and pensions, as of the December 31, 1999 payroll.



Dana Edward Eischen, Impartial Panel Member and Chair

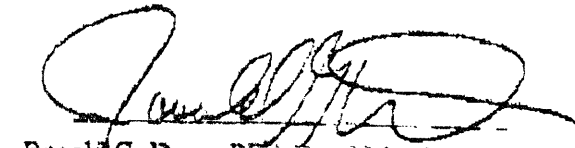
On this 4th day of September, 2002, I, Dana Edward Eischen, do hereby affirm and certify, upon my oath as arbitrator and pursuant to applicable statutes and rules of the State of New York, that I executed and issued the foregoing instrument and I acknowledge that it is my Award in PERB Case Nos. IA201-027; M201-146.

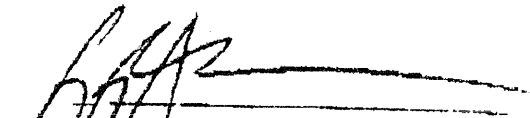
Sworn to before me this 4th day of September, 2002.


Notary Public

EDWARD A. MAZZA
Attorney and Counselor at Law
Reg. No. 4523008
Qualified in Tompkins County
Commission Expires May 31, 2006


Award of the Public Arbitration Panel PERB Case Nos. IA201-027; M201-146


Ronald G. Dunn, PBA Panel Member
Concurrent


Gary J. Dellaverson, NYC Panel Member
Concur/Dissent *Dissenting opinion to follow*

On this 4th day of September, 2002, I, Ronald G. Dunn, do hereby affirm and certify, upon my oath as arbitrator and pursuant to applicable statutes and rules of the State of New York, that I executed and issued the foregoing instrument and I acknowledge that it is my Award in PERB Case Nos. IA201-027; M201-146.

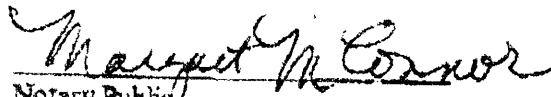
Sworn to before me this 4th day of September, 2002.


Notary Public

EDWARD A. MAZZA
Attorney and Counselor at Law
Reg. No. 4823008
Qualified in Tompkins County
Commission Expires May 31, 2006

On this 4th day of September, 2002, I, Gary J. Dellaverson, do hereby affirm and certify, upon my oath as arbitrator and pursuant to applicable statutes and rules of the State of New York, that I executed and issued the foregoing instrument and I acknowledge that it is my Award in PERB Case Nos. IA201-027; M201-146.

Sworn to before me this 4th day of September, 2002.


Notary Public

MARGARET M. CONNOR
Notary Public, State of New York
No. 8004988895
Qualified in Winchester County
Commission Expires November 18, 2003