Professional Development Guidebook for 2022
Office of Professional Development
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National Institute of Justice’s Law Enforcement Advancing Data
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NYPD Nominative Programs
Harvard Kennedy School of Government – Senior Executives in State and Local Government
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Senior Management Institute for Police - Police Executive Research Forum (SMIP-PERF)
FBI Police Executive Fellows Program - PEFP
Major Cities Chiefs Association Police Executive Leadership Institute Program (PELI)

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Education opens doors in civil service and contributes to your success on the job. Your own personal and professional development depends to a great degree upon the use you make of the existing educational opportunities. The Office of Professional Development (OPD), within the First Deputy Commissioners Office, manages all scholarship programs, as well as educational opportunities. The mission of the Office of Professional Development is to empower all members of the service to pursue fulfilling careers that include the opportunity for continuous learning and professional growth, developing NYPD leaders with the skills and attributes to succeed in all positions and assignments.

The Office of Professional Development is your source for valuable information regarding the educational opportunities available through this Department, as well as scholarships and tuition reductions offered by the City and other organizations. The Professional Development tab on the Department Intranet provides the most current information about scholarships and Department sponsored programs.

**Members of the services are reminded to visit the OPD Portal Announcements and Important Links for the most current opportunities, including our Online Professional Development Resources Guide.**

Please be advised due to the Covid-19 Pandemic, some scholarships have been postponed. Review Department Bulletins for the latest information.

**Contact the Office of Professional Development:**

Location: One Police Plaza, Room 808
Phone: (646) 610-7862
Email: professionaldevelopment@nypd.org
Website: http://portal.nypd.org/sites/650
Twitter: https://twitter.com/nypd_prodev

This guide is intended to be used as an informative resource only. We reserve the right to revise, modify or alter contents of this guide at any time. Current as of 10/1/2021
In furtherance of the mission of the Office of Professional Development (OPD) to develop leaders, both uniform and civilian, with the skills and attributes to be successful in assigned positions, OPD collaborated and contracted United Training formerly known as New Horizons. The goal of the collaboration is to train Department personnel in the areas of the three following categories: Microsoft Office and Adobe applications and business skills development.

United Training’s expertise and “Instructor-Led Training” supports the mission to expand new learning opportunities for all members of the service. United Training has over 250 computer training centers in more than 35 countries. Over the past 35 years, United Training has provided more than 30 million students with industry-leading technical training that delivers the most relevant and intuitive computer courses and certifications. United Training is an authorized partner to the top technology providers, including Microsoft. Piloting this initiative in conjunction with United Training, proved to address the demand and gap for computer and administrative skills development by providing a developmental resource that is accessible and cost effective.

Members of the service interested in attending United Training workshops should be guided by Professional Development “Announcements” on the homepage.

OPD also creates workshops for members of the service based on surveys and needs assessments. All offerings are announced via announcement messages on the main portal or OPD portal pages, bulletins, and/or FINEST messages.
Civilian Advancement Roadmap

Education

- Graduate Degree
- Undergraduate Degree

Some civilian titles require a Bachelor's Degree to qualify for the title and be considered for promotion. Check with your union.

Asst. Comm.

Exec. Dir, Directors

Upper Level Supervision
PAM, TM, ASSS

Mid-level Supervisor
PRAA, TS2, SSS

First level Supervisor
SPAA, TS1, SSA3, SPCT

Initial Staff Roles
PAA, TEA, SSA, PCT

Part Time Positions
School Crossing Guard, Cadet

Professional Development

- Harvard Kennedy School of Government Senior Executive in State and Local Government
  Asst. Commissioner • Exec. Director
- Senior Management Institute for Police (SMIP-PERF)
  Deputy Director & above
- Police Management Institute
  Managerial Titles
- Management Academy
  Managerial Titles
- Leadership Institute
  Director & Above

Programs for all Levels:
DCAS CTC
United Training
Webinars & Workshops
Uniform Advancement Roadmap

Education

- Graduate Degree
- Undergraduate Degree

Levels of Captain and above are required, at minimum, to have a bachelor's degree.

Professional Development

- Harvard Kennedy School of Government Senior Executive in State and Local
  Asst. Chief • Deputy Chief
- Senior Management Institute for Police (SMIP-PERF)
  Deputy Chief & Inspector
- Police Management Institute
  Captains & Deputy Inspector
- FBI National Academy
  Sergeant, Lieutenant and above
- CHDS Certificate Programs
  Emergence and Radiological
  Lieutenants • Police Officers • Detectives
- Programs for all Levels:
  DCAS CTC
  United Training
  Webinars & Workshops
Preparing for the Application Process

Preparing for the application process can be overwhelming. The following pages provide guidance on how to master the process. If you have difficulties with the application process, the Office of Professional Development will be happy to assist.

Enrolling in a program of any type involves a process in which you are expected to complete a detailed application form, and, in many instances, requires that you provide official transcripts from schools previously attended. You may also wish to report the number of credits that you received as a result of your Police Academy Recruit Training or In-Service Training. You are advised to submit your NYPD transcript for review to have the college determine if they can accept credits already earned.

Additionally, many colleges require that you submit letters of recommendation from either former teachers or current employers. It is important that you make note of application deadlines, especially if you intend to apply for financial aid or scholarships, which will require an additional set of applications, and the deadline date may be different.

In addition to application forms, transcripts, and recommendations, many graduate programs require standardized test scores, such as the Graduate Records Examination (GRE), the Graduate Management Admission Test (GMAT), and the Law School Aptitude Test (LSAT).

The following pages will provide more detailed information on the application elements.
Converting Police Academy Training to College Credits

If you want to further your education or meet promotional eligibility requirements, the educational credits earned for training courses completed at the Police Academy may be converted into college credits. If you are currently attending college, have your official Police Academy transcript forwarded to your school to be listed on your official transcript. Please note, some credits earned at the Police Academy may not be accepted by the school. If you are returning to school, you may request an official department transcript be evaluated to review coursework for addition to your transfer credits.

Currently, sixty-four (64) college credits are required for promotion to sergeant. Ninety-six (96) credits are required for promotion to lieutenant, and a bachelor’s degree is needed for promotion to captain. It is important to remember that these are minimal requirements. Many members enhance their career potential by pursuing advanced degrees. The Education, Training, Opportunities and Tracking Unit monitors the eligibility of candidates for promotion. It also manages and updates the education records for all members of the Department. Review your department transcript regularly to ensure all courses taken are updated to your records.

The Education, Training, Opportunities and Tracking Unit will assist you in obtaining recruit school credits and in-service course credits. In order for a college or university to accept recruit school credits, an official transcript generated by the Tracking Unit must be sent directly to the academic institution in which the member is currently enrolled. The institution will determine how many credits they will accept; and it should be noted that credits are not automatically granted for completed NYPD training programs. It is recommended that all individuals requesting recruit credits and/or credits for specific in-service course and any other accredited courses taken in the Department to call the Tracking Unit.

Members of the service should follow Administrative Guide 322-32 procedure and complete a REQUEST FOR TRANSCRIPT (PD187-160) application form.

Education, Training, Opportunities and Tracking Unit
235 East 20th Street
Room 833
New York, NY 10003
(718) 312-4455
Writing a Personal Statement

Personal statements are usually required when requesting consideration for a scholarship or admission to a school. A list of recommendations to include or exclude when writing a personal statement are as follows:

• Be yourself.
• Address the unique features of the school that interest you.
• Provide the reader with insight into what drives you to excel.
• Evaluate experiences, rather than describe them.
• Strive for substance rather than content.
• Avoid repeating information found in the application.
• Do not complain about the circumstances in your life.
• Do not talk about money as a motivator for your academic choices or career goals.
• Do not use technical language or uncommon words.
• Proofread your document carefully for grammatical and structural errors.

The content of a personal statement should be as unique as its writer, within limitations. Before you begin to write, assess your ambitions, successes, limitations and experiences. Ask yourself and answer some of the following questions:

• What details of your life might set you apart?
• What are your career goals?
• How did you learn about the field you will pursue?
• What is distinctive, special, or impressive about you and your life?
• What are some of the compelling reasons you should be selected?
• Why would this opportunity/school be the best fit for your goals?
For further information on writing a personal statement, please visit the sites below:

https://owl.purdue.edu/owl/job_search_writing/preparing_an_application/writing_the_personal_statement/top_10_rules_and_pitfalls.html

https://owl.purdue.edu/owl/job_search_writing/preparing_an_application/writing_the_personal_statement/index.html

**Eliciting Recommendations**

Letters of recommendation are part of the evaluation process for all New York City Police Department scholarships. Admissions offices in colleges and universities, as well as sponsors who provide scholarships, also consider letters of recommendation as a requirement of their selection process. When eliciting a recommendation, select someone who is knowledgeable about your skills and abilities and who will write a favorable letter.

Submitting a well composed reference letter along with your college application could have a positive impact on the admissions committee during the admissions process. Two frequently used types of reference letters are the academic and non-academic reference letters.

Academic letters of recommendation are provided by past or present instructors, professors or a faculty member of a school. Their observations and tangible evidence of work assignments will help elaborate strengths and potential for future academic pursuits.

A non-academic letter of recommendation is usually obtained from an immediate supervisor (past or present), religious leader, elected official, community activist or sports coach. Each may provide first hand, in-depth character witness statements highlighting the prospective students’ experiences, skills, character traits, and contributions and how they relate to the merit of a scholarship or admission into a school.

Before approaching anyone for a letter of recommendation, make sure it is someone who can honestly state, from personal experience, the reasons you are qualified for consideration. The letter should read as a personal and honest character assessment by the writer.
Resume Building

A resume is an extremely important tool when assessing a candidate for a specific position. A resume provides an employer with a detailed statement of a candidate’s prior work experience, education and accomplishments.

A well organized and structured resume may help you stand out from the rest. Tailor your resume to each job, highlighting the skills, education and experience that make you the best candidate for the job.

For assistance in creating a resume, members of the service may reach out to the Office of Professional Development at (646) 610-7862.

Entrance Examinations

Many schools require standardized test scores included in their admission applications. These tests allow schools to evaluate and rank applicants. These examinations are independent from the school application and should be planned for in advance. Scholarship applications may also request standardized test scores to have an additional evaluation tool. Most programs accept standardized test scores taken within five years for applications. Test scores in excess of five years will not be accepted. Following are some of the more common standardized tests requested.

The Graduate Record Examinations (GRE)
http://www.ets.org/gre/revised_general/about

The GRE is a standardized test that is often an admissions requirement for graduate schools in the United States. The GRE aims to measure verbal reasoning, quantitative reasoning, analytical writing, and critical thinking skills that have been acquired over a long period of learning. The content of the GRE consists of certain specific algebra, geometry, arithmetic, and vocabulary sections.

The GRE General Test is offered as a computer-based exam. In the graduate school admissions process, the level of emphasis that is placed upon GRE scores varies widely between schools and departments within schools. The importance of a GRE score can range from being a mere admission formality to an important selection factor. The test scores are valid for five years. Some scholarships require a minimum GRE score for application.
Graduate Management Admission Test (GMAT)
https://www.mba.com/

The GMAT is a computer adaptive test (CAT) intended to assess certain analytical, writing, quantitative, verbal, and reading skills in written English for use in admission to a graduate management program, such as an MBA. It requires knowledge of certain specific grammar and knowledge of certain specific algebra, geometry, and arithmetic. Business schools use the test as a criterion for admission into a wide range of graduate management programs, including MBA, Master of Accountancy, Master of Finance programs and others.

Law School Admission Test
https://www.lsac.org/lsat

The LSAT is an integral part of law school admission in the United States, Canada, and a growing number of other countries. The test is designed specifically to assess key skills needed for success in law school, including reading comprehension, analytical reasoning, and logical reasoning.

Some law schools will accept tests other than the LSAT for admission. However, students who want to maximize their chances for admission are advised to take the LSAT. It is the only test accepted by all ABA-accredited law schools, and it is the only test that helps the test taker to determine if law school is right for them.

The Law School Admission Council (www.lsac.org) provides a unique Credential Assembly Service (CAS) that streamlines law school admission by allowing applicants to have all transcripts and recommendations sent once to LSAC. LSAC summarizes and combines your information and submits to your requested law schools. Nearly all ABA-approved law schools use this service for JD applicants.

Additional Orders/Procedures

Members interested in requesting an extended leave of absence in order to pursue an educational fellowship/scholarship or similar opportunity independent of any Department administered program should be guided by Patrol Guide Procedure 205-73 “Extended Leave of Absence – Educational Fellowship/Scholarship Notification of Intent.” Issued 06/10/21
To Award Department recognition to members of the service who continue their education beyond high school, please be guided by Administrative Guide Procedure 320-19 “Educational Achievement Citation.” Issued 06/01/20.

Members of Service may request an educational tour change to prepare for exams, participate in internships, or for further academic development in their undergraduate studies as outlined in Operations Order Number 24 of 04-05-2016, “Implementation of Educational Tour Changes.”

As you complete new degrees, your official transcripts should be sent directly from the university/college to the Education, Training, Opportunities and Tracking Unit for addition to your NYPD educational records. Electronic copies should be sent to Educotrk@nypd.org. Paper copies should be sent to 235 East 20th Street, Room 833, New York, NY 10003. You can check what is on file with NYPD by accessing your account on the application “Educational Tracking System”.

Department Application Process

For Department scholarships and programs, completed application packages should be scanned and uploaded through the Office of Professional Development Programs Application

1. Log onto NYPD’s Finest Intranet
2. Select APPLICATIONS
3. Select “OPD Educational Opportunities Application”
4. Select desired Scholarship Program (only active programs are listed)
5. Complete your sign-in information, and upload all documents pertaining to the application, including any application forms
6. Members of the service are reminded that when applying for scholarships, they MUST also apply to the institution and provide proof of acceptance

Please remember to attach all your documents before hitting the Submit button. If you have any questions or concerns, please reach out to the Office of Professional Development for assistance.
Eligibility Guidelines for ALL Department Administered Scholarships

• Unless stated otherwise, applicants are required to have completed a minimum of three years of fulltime service at the application deadline. The applicant must be in good standing and remain in good standing throughout the duration of the scholarship.

• Past recipients of any Department administered scholarship are eligible to apply for and receive additional opportunities, however, priority will be granted to first time applicants. Scholarship Committee members will be advised that an applicant has received past awards. The determination of award recipients remains at the discretion of the Scholarship Committee with final approval by the Police Commissioner.

• Members may apply for more than one scholarship per application period. Any member applying for more than one award must submit an additional full copy of their entire application package for each award, and indicate the order of priority for selection of the scholarships.

• The Scholarship Committee will award each scholarship based on the fulfillment of the eligibility requirements, in conjunction with prior educational and professional performance. Each candidate’s entire application package will be thoroughly reviewed and considered. Some awards may require personal interviews with the committee.

• Application periods for Department administered scholarships will be announced throughout the year by Department Bulletin, FINEST Message, and/or email. Please visit the Office of Professional Development’s intranet page for the latest messages.

Selection and Award Criteria/Service Commitments

• Applicants must be accepted by the school/organization in accordance with their academic standards and practices. All pre-requisite courses for acceptance must be completed prior to the beginning of the scholarship award date.

• Eligibility requirements for scholarships may be different than the admission requirements.
• Awardees are required to supply an unofficial transcript (OPD reserves the right to request official transcripts at any time) to the Office of Professional Development upon completion of each school semester and proof of enrollment for the following semester for continuation of an awarded scholarship, if applicable to the award.

• All recipients of a Department administered scholarship will agree in writing to a three-year service commitment beginning at the completion of their studies.

• A typed letterhead must be submitted to the Office of Professional Development if a recipient chooses to decline an award or is unable to fulfill their educational commitment.

• Unless stated otherwise, all coursework is to be completed on off-duty time.
Traditional Scholarship Submission Checklist

View the Department Bulletins for specifics about each program. Applications will typically include:

- Completed NYPD scholarship program application (2 pages)
- Current resume
- Personal statement in essay format
- Letter(s) of recommendation
- Last three years of Performance Evaluations
- Unofficial Transcripts for each educational institution attended (*OPD reserves the right to request official transcripts at any time*)
- Proof of admission to the institution (*Proof of application is mandatory, forwarding admission/decline letter as soon as received.*)
Scholarship Application

Personal details

Name:

Date:
Traditional Scholarships
There are a number of scholarships under the Department’s Traditional Scholarship Program that are provided in cooperation with participating colleges, universities, the New York City Police Reserve Association, and the New York City Police Foundation. Several new Foundations are partnering with the New York City Police Foundation to provide even more scholarship opportunities. The Department would not be able to offer these programs without the generous support of these organizations. The following pages describe the programs.

New this Year

The Office of Professional Development is pleased to announce three (3) new scholarships being offered beginning in the year 2022. Three charitable organizations have provided the funding to dedicate awards in the names of Inspector Justin Lenz, Adam R. Rose and Andrew Crisses. We are grateful for this generous support that furthers education for our members of service, providing these awards for any type of qualified degree, at any accredited university/college.

The New York City Police Foundation actively coordinates and partners with many different Foundations to bring even more value to the members of service in the NYPD. It is through these partnerships that we can offer these three (3) new scholarships.

About the New York City Police Foundation:

The New York City Police Foundation is a nonprofit organization that provides resources for the NYPD to innovate and improve the quality of its services; build bridges with the community; and make New York City a safer place to live, work, and visit. A core area of Foundation support includes scholarships and professional development programs which have enhanced leadership at the NYPD and furthered the education and careers of many members of the service.
New York City Police Foundation in partnership with the Wealth and Values Initiative (WVI) Dolphin Foundation are dedicating a Public Service Award in Honor of Inspector Justin Lenz

(1 award per year)

Requirements and eligibility:

- Uniformed or civilian members of service AND Active, retired, and/or honorably discharged member of the US military (Active, Reserves, National Guard)
- Minimum GPA of 3.0 for any courses already taken from an accredited college/university
- Candidates must be matriculated in an accredited college/university degree program

The Wealth and Values Initiative (WVI) Dolphin Foundation is a 501(c)(3) organization that exists to inspire Legacy Families to pivot toward “give back” – wherein they can utilize their prestige, wealth, and power to make a disproportionate impact to uplift culture and the human condition. The mission is to channel funds raised to worthy charities aligned with the Dolphin culture that support Veterans and Sports for Good Initiatives. At this turbulent time in our nation’s evolution, proactive engagement is critical to our future – and the WVI Dolphin Foundation is focused on bridging gaps in our culture that threaten our social fabric — by building community — to help our nation spiral upwards through a contagious “Virtuous Circle.” They believe that today’s intersection between society’s needs and our capabilities provides an ideal opportunity for impact. The WVI Dolphin Foundation is passionate about bridging the gap between minority communities and the NYPD.
The Office of Professional Development is proud to announce an academic Scholarship that combines the focus of the New York City Police Foundation and the WVI Dolphin Foundation to support education for a NYPD employee with a significant military career. This Dedication to Public Service Award is in Memory of Inspector Justin Lenz, as he embodied the veteran, sports, and community support of the WVI Dolphin Foundation’s core values.

Inspector Justin Lenz, the former Commanding Officer of the Office of Professional Development, passed away Wednesday, June 18th, 2020. Inspector Lenz served with the United States Army, National Guard for over 35 years, where he attained the rank of Command Sergeant Major. Inspector Lenz joined the New York City Police Department in 1990, spending his nearly 30 years in many different commands. Outside of his career, Inspector Lenz was a passionate athlete who would participate in races and athletic competitions, and was once hailed for giving his badge number to a fellow soldier upon his appointment to the Department. In his last assignment, he was a vital part of the NYC Covid Task Force benefiting the community.

This scholarship award provides up to $15,000 for an academic year beginning in the summer or fall 2022 to members of the NYPD in any qualified degree program, who are also active or retired members of the United States Military, seeking higher education. The recipient of this award has chosen the ultimate life of service. Recipients are responsible for any tuition balance due to the school, as well all other related expenses and fees.

_This award is administered by the Department._ The application period is announced via Department Bulletin. Applicants must be accepted by their chosen University, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
Adam R. Rose Foundation Scholarship in partnership with the New York City Police Foundation

(1 award per year)

Requirements and eligibility:

- Uniformed members of service in the rank of lieutenant and above
- Minimum GPA of 3.0 for any courses already taken from an accredited college/university
- Candidates must be matriculated in an accredited college/university degree program

The Office of Professional Development is proud to announce a new scholarship funded by the Adam R. Rose Foundation in partnership with the New York City Police Foundation.

The Adam R. Rose Foundation is focused on a variety of public safety issues including law enforcement and fire safety. The NYPD’s further growth and professionalization is a core activity of the Foundation and it is proud to sponsor this scholarship. For further information, see www.AdamRRose.com.

This scholarship provides up to $15,000 for an academic year beginning in summer or fall 2022 to uniformed members of service with the rank of lieutenant and above in any qualified degree program, at any accredited university/college. Recipients are responsible for any tuition balance due to the school, as well all other related expenses and fees.

*This award is administered by the Department.* The application period is announced via Department Bulletin. Applicants must be accepted by their chosen University, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
New York City Police Foundation’s Crisses Family Scholarship

(1 award per year)

Requirements and eligibility:

- Uniformed or civilian members of service
- Minimum GPA of 3.0 for any courses already taken from an accredited college/university
- Candidates must be matriculated in an accredited college/university degree program

The Crisses Family Scholarship is being endowed by Abby and Andrew Crisses and their family to help support individuals who seek to expand or further their degrees while using the benefits of such to help others. Abby and Andrew strongly believe in the importance of continuing education and have the highest respect for those who pursue careers in public service.

Andrew Crisses is a member of the Board and the Executive Committee of the NYC Police Foundation, and in this capacity he has seen the benefits provided by candidates who embark on a course of continued education. It is his family’s hope that through this scholarship, even more qualified applicants will be able to avail themselves of this opportunity.

Abby and Andrew are grateful to the men and women of the New York City Police and are delighted to be able to give back in this way.

The Office of Professional Development is proud to announce the New York City Police Foundation’s Crisses Family Scholarship. This scholarship award provides up to $15,000 for an academic year beginning in the summer or fall 2022 to members of the NYPD in any qualified degree program, at any accredited university/college. Recipients are responsible for any tuition balance due to the school, as well all other related expenses and fees.

This award is administered by the Department. The application period is announced via Department Bulletin. Applicants must be accepted by their chosen University, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
Pace University
UNDERGRADUATE (1 award per year)

Requirements and eligibility:

- Uniformed members in the ranks of Police Officer, Detective and Sergeant
- Minimum GPA of 3.0 for any courses taken from an accredited college/university

Pace University offers an undergraduate scholarship award, which covers all tuition costs and most fees for members pursuing an undergraduate degree in any major. Recipients are responsible for all other related expenses and uncovered fees. Continuous fall and spring semester full or part-time enrollment is expected, while summer semesters can also be included. This scholarship can also be used for the Pace online programs.

This award is administered by the Department. The application period is announced via Department Bulletin. Applicants must be accepted by Pace University, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
St. Joseph’s College, School of Professional and Graduate Studies

UNDERGRADUATE (1 award per year)

Requirements and eligibility:

- Any member of the service employed on a full time basis
- High school graduate or have a general equivalency degree
- Minimum GPA of 2.0 from an accredited college/university or minimum GPA of 3.0 from a recognized proprietary school

St. Joseph’s College offers a wide variety of programs leading to a Bachelor’s degree, and offers one full undergraduate scholarship each academic year, covering tuition costs for members pursuing any major. Tuition fees are covered in any semester, including winter intersession and summer programs, if offered in your major. Recipients are responsible for all other related expenses and fees. Scholarship recipients may attend at either the Brooklyn or Long Island campus as well as online.

*This award is administered by the Department.* The application period is announced annually via Department Bulletin. Applicants must be accepted by St. Joseph’s College, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
Graduate Programs

Harvard University Kennedy School of Government Mid-Career Master in Public Administration – The Richard L. Gelb Scholarship

GRADUATE (1 award per year)

Requirements and eligibility:

- Any full time member of the service with at least seven years of public sector work with increasing job responsibilities
- Bachelor’s Degree with a minimum GPA of 3.0

This NYC Police Foundation award is named in the honor of the late New York City Police Foundation Trustee Richard L. Gelb for his leadership, commitment and concern for public safety and the NYPD.

This program is designed for experienced professionals who have worked in the public interest for at least seven years. The program offers the opportunity to learn new management, policy-making and analytical skills. The New York City Police Foundation offers up to $15,000 for studies leading to the Mid-Career Master in Public Administration. The awardee will also receive a 10 ½ month paid leave of absence. Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees.

This award is administered by the Department. The application period is announced via Department Bulletin. Applicants must be accepted by Harvard University, in accordance with their admission requirements.

Note: The Harvard Club of New York Foundation also offers an annual full tuition award to one New York City first responder. For additional information on this scholarship, interested members must contact davidbattat@gmail.com.
New York University (NYU), Robert F. Wagner Graduate School of Public Service in partnership with the New York City Police Foundation

GRADUATE (1 awarded per year)

Requirements and eligibility:

For the MPA program (Public & Nonprofit Management & Policy)
  - Any member of the service employed on a full time basis
  - Bachelor’s Degree with a minimum GPA of 3.0

For the EMPA program
  - Uniformed members in the rank of lieutenant and above
  - Civilian members in managerial titles
  - Bachelor’s Degree with a minimum GPA of 3.0

New York University provides a 30% tuition reduction scholarship for studies leading to either a Master of Public Administration (MPA-PNP) or an Executive Master of Public Administration (EMPA) from the Wagner Graduate School of Public Service. In addition, one recipient will be granted $6,000 for tuition from the New York City Police Foundation. All recipients will also receive an Educational Leave Scholarship Grant for the duration of their studies. The recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees. EMPA candidates should have significant experience in management showing progressive leadership.

This award is administered by the Department. The application period is announced via Department Bulletin. Applicants must be accepted by New York University, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time, except the Educational Leave Scholarship Grant time.
The Police Commissioner’s Graduate Scholarship sponsored by the Brownstone Family Foundation

GRADUATE (1 awarded per year)

Requirements and eligibility:

- Uniformed members of the service
- Bachelor’s Degree with a minimum GPA of 3.0
- Candidates must be matriculated in a master’s program in one of the schools listed below in order to receive the award

The Brownstone Family Foundation is funded by the family of Clyde Brownstone, a Trustee of The New York City Police Foundation. The Brownstone Family Foundation created an endowment which annually funds the Police Commissioner’s Graduate Scholarship, supporting education in criminal justice, governmental administration, and programs relevant to the Department’s mission. The Brownstone Family Foundation also provides major funding and support for the following endeavors: NYPD Crime Stoppers; NYPD Mounted Unit; distribution of children’s books through the NYPD Special Victims Division; and supports many needy Public Libraries, Community Gardens in NYC, and Career Development programs for underprivileged children.

This scholarship offers a $15,000 award for studies leading to a master’s degree in a program relevant to the NYPD mission at any of the following schools: Brown University, Columbia University, Harvard University, Georgetown University, New York University, Princeton University, University of Pennsylvania or Yale University. The awardee will also receive a 10 ½ month paid leave of absence. Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees.

This award is administered by the Department. The application period is announced annually via Department Bulletin. Applicants must be accepted by the qualifying school of their choice in accordance with their admission requirements.
State University of New York at Albany, School of Criminal Justice in partnership with the
New York City Police Foundation

GRADUATE (2 awarded per year)

Requirements and eligibility:

- Uniformed members of the service
- Bachelor’s Degree with a minimum GPA of 3.0

The School of Criminal Justice is an interdisciplinary program focused on the study of
criminal behavior and society’s response to this behavior. The New York City Police
Foundation, in conjunction with the State University of New York at Albany, provides two full
tuition scholarships leading to a Master of Criminal Justice degree. Recipients are also
awarded a 9 ½ month paid leave of absence to cover the duration of the full-time program. Awardees are responsible for all other related fees and expenses.

This award is administered by the Department. The application period is announced annually via Department
Bulletin. Applicants must be accepted by SUNY Albany, in accordance with their admission requirements, which
may include a GRE.
Georgetown University McCourt School of Public Policy – Master of Policy Management (MPM)

GRADUATE (up to 2 awards per year)

Requirements and eligibility:

- All members of the service with five years of professional experience
- Bachelor’s Degree from an accredited college/university

For the past several years, the McCourt School has been pleased to offer this scholarship because of the unique perspective and experience NYPD students bring to their class. They strive to enroll a diverse student body rooted in the knowledge that diversity strengthens their mission and their ability to prepare students to work collaboratively and change the world.

The MPM is a mid-career degree that provides current and emerging policy leaders with essential management and analytical skills to advance their careers. The awardee will receive an 11 month paid leave of absence to cover the duration of the full-time program. The recipient will also receive a $20,000 tuition reduction for the Master of Policy Management (MPM). Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees.

This award is administered by the Department. The application period is announced annually via Department Bulletin. Applicants must be accepted by Georgetown University, in accordance with their admission requirements.
Hunter College, Master of Science in Urban Policy and Leadership

GRADUATE (4 awarded per year)

Requirements and eligibility:

- Any member of the service employed on a full time basis
- Bachelor’s Degree with a minimum GPA of 3.0

The Department will award a twelve month paid leave of absence to four applicants pursuing a Master of Science in Urban Policy and Leadership at Hunter College. This program at Hunter College prepares professionals to be leaders in communities, public agencies and non-profit organizations. Recipients of the award are responsible for all academic expenses and fees.

This award is administered by the Department. The application period is announced annually via Department Bulletin. Applicants must be accepted by Hunter College, in accordance with their admission requirements.
St. Joseph’s College, School of Professional and Graduate Studies

GRADUATE (1 award per year)

Requirements and eligibility:

- Any member of the service employed on a full time basis
- Bachelor’s Degree with a minimum GPA of 3.0

St. Joseph’s College offers a wide variety of programs leading to a Master’s degree, and offers one full graduate scholarship each academic year, covering tuition costs for members pursuing any major. Tuition fees are covered in any semester, including winter intersession and summer programs, if offered in your major. Recipients are responsible for all other related expenses and fees. Scholarship recipients may attend at either the Brooklyn or Long Island campus.

This award is administered by the Department. The application period is announced annually via Department Bulletin. Applicants must be accepted by St. Joseph’s College, in accordance with their admission requirements, which may include a GRE or GMAT. If your acceptance is contingent on pre-requisite coursework, this coursework must be completed before the fall semester begins. All coursework and class attendance must be completed on off-duty time.
Education Assistance Grant Programs

Police Reserve Association, New York City, Scholarship Grants

(5 awarded per year)

Requirements and eligibility:

- Uniformed members of the service
- Minimum GPA of 3.0
- Candidates must complete a minimum of 6 credits each fall and spring semester
- Must be a matriculated student, enrolled in either a bachelor or master’s degree program at an accredited institution

The Police Reserve Association offers multiple grants in the amount of $1,500 to uniformed members pursuing either Bachelor or Master’s degree studies. One of the scholarships awarded will be offered in memory of Chief Michael Markman. These one-time awards are designed to encourage and support uniformed members of the service to advance their education at accredited colleges/universities. Scholarship grant winners may only receive this award one time during their employment with the Department.

*This award is administered by the Department.* The application period is announced annually via Department Bulletin. All coursework and class attendance must be completed on off duty tours.
Educational Leave Scholarship Grant

(30 awarded total)

Requirements and eligibility:

- Any member of the service employed on a full time basis pursuing an Associates, Bachelors, Master’s, JD, or PhD degree
- Must have a GPA of 3.0 or higher for initial eligibility and continuation of award certification
- Candidates must be matriculated students in an undergraduate or postgraduate degree program relevant to the Department’s mission, at an accredited institution
- Candidates must provide on-going proof of course registration and complete a minimum of 15 credits per calendar year

The Educational Leave Scholarship Program awards uniformed and civilian members of service annual paid educational leave grants of 18 days per calendar year for enrollment in undergraduate or postgraduate programs relevant to the NYPD mission. Each year consists of two periods, July 1 to December 31, and January 1 to June 30. Nine educational leave days are awarded for use in each period. Educational leave days must be used during the period awarded and may not be carried over to another period. The 2022 year awards will be active from July 1, 2022, to be used for late summer and fall 2022 for up to 9 days. Thereafter, each six-month period requires re-evaluation of enrollment eligibility.

Educational Leave Days are meant to assist members in meeting the demands of university study while continuing to work full-time. Members may use educational leave days at their own discretion, with minimal limitations, to attend class, prepare for exams, or to participate in internships or other aspects of their academic development. Educational leave days are not permitted on any of the following days:
a. New Year’s Day
b. Memorial Day
c. Independence Day
d. Labor Day
e. Thanksgiving Day
f. Christmas Day
g. During any of the “A” weeks designated by the annual Operations Order pertaining to vacation selections

A member who has been officially awarded an Educational Leave Scholarship must comply with the following:

a. No more than two educational leave days may be used consecutively.
b. All days must be used in entirety, time cannot be requested in hours or minutes (lost time).
c. All requests for educational leave days must be submitted at least five days in advance.

Educational leave is granted by the Police Commissioner and should not be disapproved absent exigent circumstances. Members should be excused for educational leave in the same manner as an annual vacation selection. Educational leave days for each period will be credited to the recipient’s leave bank after all required documentation is submitted and verified by the Office of Professional Development at the end of the prior period. No other programs, except the NYU Wagner Graduate School Scholarship, has access to these Educational Leave days.

This award is administered by the Department. The application period is announced annually via Department Bulletin. Preference for awards will be given in this order: undergraduate, master’s, JD and PhD.
NYPD Non-Traditional Scholarship Opportunities
Center for Homeland Defense and Security (CHDS) Naval Postgraduate School

CERTIFICATE PROGRAMS

Requirements and eligibility for the two following certificate programs:

- Uniformed members of Service (PO, Det, Sgt, Lt) and non-administrative (analyst and specialist) who perform functions related to homeland or cyber security
- Non-managerial civilian members who perform functions related to homeland or cyber security

CHDS Homeland Security Emergence Program

CERTIFICATE PROGRAM (2 awarded per year)

The Homeland Security Emergence Program is a unique opportunity for homeland security/public safety professionals who are in the early stages (less than 10 years of full-time work experience) of their career. The program provides an educational forum and innovation lab for participants to explore “emerging” trends in the world around us (e.g. technology, social, and terrorism). Participants will discuss both the challenges associated with these complex trends as well as the opportunities to rethink how we protect our communities and the nation. In addition, program sessions will assist participants in “emergence” strategies for implementing innovative ideas, being a leader, and for a successful homeland security career. The program requires participants to be in residence for 2 one-week sessions over 6 months, with approximately 2 months of online work prior to both week one and week two.

The in residence sessions are conducted at the Naval Postgraduate School Center for Homeland Defense and Security campus in Monterey, California. The Department of Homeland Security’s National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for each participant for each of the in-residence sessions.
For more information on this program, please visit: https://www.chds.us/c/academic-programs/emergenc...

CHDS Radiological Emergency Preparedness Program

CERTIFICATE PROGRAM (2 awarded per year)

The in-residence REP program is conducted at the Center for Homeland Defense and Security (CHDS) on the campus of the Naval Postgraduate School in Monterey, California. This program is designed for local, state, federal, tribal, territorial and industry leaders responsible for off-site, fixed nuclear facility emergency preparedness, response and recovery. It is designed to accommodate the busy schedules of participating executives and does not require the workload of traditional graduate-level education programs. There are two four-day in-residence sessions over the course of a six-month period. Participants must commit to attending all days of both sessions. The in-residence program is fully sponsored for participants to include student travel, per diem, and lodging in accordance with federal travel regulations.

For more information on this program, please visit: https://www.chds.us/c/academic-programs/rep

These awards are administered by the Department. The application period is announced via Department Bulletin. Candidates recommended by the Department must also be accepted by the CHDS NPS, in accordance with their admissions standards.

CHDS Naval Postgraduate School – Master’s Degree in Homeland Security

GRADUATE

Requirements and eligibility:

- Uniformed members of service
- Civilian members in managerial titles
- Intelligence Research Specialists
- An undergraduate degree from an accredited college or university
- Minimum GPA of 3.0 for undergraduate coursework, or awarded a graduate degree. Applicants with a GPA below 3.0 will be considered if they have relevant work experience and qualifications to complement their academic record.

It is strongly recommended by the Naval Postgraduate School that applicants with less...
than a 3.0 GPA take either the Graduate Record Examination or the Miller’s Analogies Test and obtain a score that would place them in consideration for the program.

The Center for Homeland Defense and Security Naval Postgraduate School offers a Master’s Degree in Homeland Security, to meet the ever evolving educational needs of our homeland security leaders. The curriculum is structured around key policy and organizational design problems that future homeland security leaders are likely to confront, and provides them with the analytic skills to meet those challenges. Each course in the curriculum requires students to master the core issues, principles, and problem solving approaches for the topic in question, and to apply those fundamentals to the specific challenges confronting their own jurisdictions. The 18-month online program requires participants to be in residence only two weeks per quarter, for a total of 12 weeks. The in residence sessions are conducted at the Naval Postgraduate School Center for Homeland Defense and Security campus. Attendance and participation is required at all sessions. The Department of Homeland Security’s National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for every participant for each of the in residence sessions. Participants complete the remainder of their coursework via network based distance learning methods. Members considering this opportunity should have homeland security experience and responsibilities.

For more information on this program, please visit: https://www.chds.us/c/academic-programs/masters

This award is administered by the Department. The application period is announced via Department Bulletin. Candidates recommended by the Department must also be accepted by the CHDS NPS, in accordance with their admissions standards.
CHDS Naval Postgraduate School – Executive Leaders Program

CERTIFICATE PROGRAM (4 awarded per year)

Requirements and eligibility:

- Uniformed members in the rank of Captain and above

The Center for Homeland Defense and Security Naval Postgraduate School offers the Executive Leaders Program, a graduate certificate program, to meet the ongoing educational needs of our homeland security leaders. This program allows senior level homeland security professionals to develop the strategies, policies and organizational elements they need to better understand and address emerging national security issues, public policy debates, terrorist threats and best practices in homeland security.

The Executive Leaders Program consists of four one-week in-residence sessions over a nine-month period. The program is designed to accommodate the busy schedules of participating executives and does not require the workload of traditional graduate-level education. Each of the four in-house sessions is conducted at the Center for Homeland Defense and Security campus. Attendance and participation is required at all four sessions. The Department of Homeland Security’s National Preparedness Directorate, FEMA, covers program costs, including travel and lodging, for each participant for each of the in-residence sessions.

For more information on this program, please visit: https://www.chds.us/c/academic-programs/elp

This award is administered by the Department. The application period is announced via Department Bulletin. Candidates recommended by the Department must also be accepted by the CHDS NPS, in accordance with their admissions standards.
FBI National Academy

CERTIFICATE PROGRAM (12 awarded yearly)

Requirements and eligibility:

- Uniform member in the rank of Sergeant with written endorsement by their Bureau Chief/Deputy Commissioner through channels, OR Lieutenant and above
- Candidates must complete a one mile run to demonstrate good physical condition and capability of vigorous physical activity
- Candidates must provide current vaccination verification to the FBI National Academy
- Candidates must appear before a Board

The New York City Police Department, in conjunction with the Federal Bureau of Investigation National Academy, provides opportunities for uniformed members of the service to attend the FBI National Academy in Quantico, Virginia. The FBI National Academy is an intensive ten-week training program that offers courses related to management science, behavioral science, law, education, forensic science, and health/fitness. The FBI National Academy provides living quarters and meals at its facilities. Uniformed members of the service are responsible for travel and miscellaneous expenses.

This award is administered by the Department. The application period is announced via Department Bulletin.
John Jay College of Criminal Justice – Master of Arts Program for NYPD Executives

GRADUATE (15 awarded each year)

Requirements and eligibility:

- Uniformed members in the rank of Lieutenant and above
- Minimum undergraduate GPA of 3.0
- Candidates must have a bachelor’s degree from a regionally accredited post-secondary institution or an international equivalent

The NYPD and John Jay College have developed a two-year Criminal Justice Master of Arts program for NYPD executives. This program will be offered at no cost to members who are selected by the Department to attend, and accepted by the John Jay College of Criminal Justice.

This award is administered by the Department. The application period is announced via Department Bulletin. Applicants must be accepted by John Jay College, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.
National Institute of Justice’s Law Enforcement Advancing Data and Science (LEADS) Program

Requirements and eligibility:

- Uniformed members in the rank of Captain, Lieutenant and Sergeant

The LEADS Scholar Program seeks research-minded, mid-career law enforcement officers in the rank of captain, lieutenant, and sergeant who are committed to using evidence and data to enhance, and develop law enforcement policy and practice. The program selects uniformed members of the service who are capable of leading research projects that support evidence-based policing within their organizations.

The Office of Professional Development will manage, in coordination with the Office of Management Analysis and Planning, the application requirements, as well as, activities related to this Program. Members of the service who apply will submit their application with a report on Typed Letterhead requesting an official agency letter of support, which recognizes a three-year commitment to the Program, to the Office of Professional Development. The completed packages will then be forwarded to the Office of the Police Commissioner, for final approval. Members of the service who gain official acceptance to the Program will notify the Office of Professional Development in regard.

Any questions regarding the LEADS Scholar Program will be directed to the Office of Professional Development at (646) 610-7862.
The following programs are considered senior level programs and require candidates to be nominated in order to attend.

Harvard Kennedy School of Government – Senior Executives in State and Local Government

CERTIFICATE PROGRAM

Requirements and eligibility:

- Uniformed members in the rank of Deputy Chief and Assistant Chief
- Civilian members in the title of Executive Director and Assistant Commissioner

This three-week program provides a balance of traditional and hands-on learning experiences to help seasoned public officials meet the changing needs of their constituents and communities. Participants will be in an environment where the classroom serves as a forum for raising difficult issues and practicing the skill of creating and maintaining a conversation that leads to change. It is offered at no cost to members who are selected by the Department to attend.

This award is administered by the Department. The application period is announced via Department Bulletin.
Police Management Institute (PMI)

Requirements and eligibility:

- Uniformed members in the rank of Deputy Inspector or Captain
- Civilian members in managerial titles
- Candidates must be nominated by their Bureau Chief or Commissioner

The Police Management Institute (PMI) is an innovative program of advanced management training for the most promising middle managers of the New York City Police Department. The Institute was established in 1988 between the Police Department and a partnership between Columbia University Graduate School of Business.

The purpose of the institute is to provide a comprehensive and systematic means of preparing talented middle leaders for the responsibilities of senior executive positions in the NYPD. Each year, some 16 leaders from the ranks of Deputy Inspector, Captain and the civilian managerial titles are selected, through a competitive process, to participate in the PMI. Participants must have a Baccalaureate Degree and agree to remain with the Department for at least three years after completion of the program.

The PMI program is currently undergoing the city’s competitive bidding process (RFP) and will be renewed with a new educational institution hosting the program. Although several top schools are involved in this process, at the time of the publication of this guide the process is still ongoing.

Once the process is complete and a new school has been selected, the Office of Professional Development will publish a Department Bulletin with all the up to date information regarding the new and improved program.

While the New York City Police Department has been fortunate in the depth of its pool of talented executives, the Police Management Institute assures the continued growth of that pool. It also makes certain that the Department’s future executives will be prepared to lead American policing into the next century.

Any questions regarding the PMI Program will be directed to the Office of Professional Development at (646) 610-7862.
Senior Management Institute for Police – Police Executive Research Forum (SMIP-PERF)

Requirements and eligibility:

- Uniformed members in the rank of Inspector or Deputy Chief
- Civilian members in the title of Deputy Director, Director or Assistant Commissioner

SMIP is a program of the Police Executive Research Forum that provides senior police executives with intensive training in the latest management concepts and practices used in business and government. It also features discussions of the most challenging issues facing law enforcement executives today.

A demanding three-week course, SMIP brings together a faculty from top universities, successful law enforcement chief executives, and subject matter experts from the private sector. It is designed for mid- to upper-level police executives who ultimately will lead police agencies throughout the United States and other participating countries. SMIP’s curriculum addresses the issues that demand the attention of today’s forward-thinking law enforcement leaders. The location of where the program is held is subject to change due to the current state of the Covid-19 pandemic.

SMIP gives participants a clear understanding of general management theory, policy development, planning processes, and organizational behavior. Among the topics covered are diversity, political management, organizational strategy, performance management, organizational change, leadership, managerial problem-solving, strategy implementation, leadership communications, career planning, negotiation, process analysis, media relations, officer wellness, and new policing strategies and innovations.
The program requires extensive reading with classroom discussion of the issues presented in the readings. Participants are encouraged to apply the concepts and issues presented within their own organizations. Because of the program’s intensity and daily group study, all participants are required to reside on campus for the program’s duration, except weekends.

Any questions regarding the SMIP-PERF Program will be directed to the Office of Professional Development at (646) 610-7862.
FBI Police Executive Fellows Program - PEFP

FELLOWSHIP PROGRAM

Requirements and eligibility:

- Uniform member in the rank of Lieutenant and above
- Agrees to undergo an FBI full background investigation, a counterintelligence polygraph examination; and is of excellent character and embodies a reputation of professional integrity
- Agrees to remain in law enforcement a minimum of three years upon completion of the Police Executive Fellowship Program

The Police Executive Fellowship Program (PEFP) is a six-month program which offers an opportunity for state, local, tribal, and campus law enforcement executives to provide their expertise in areas which will mutually improve information and intelligence sharing within the law enforcement community. The PEFP involves the selection of management-level law enforcement officials to work at FBI Headquarters in Washington, D.C., to contribute expertise and provide a local perspective to national and international law enforcement issues. Each Fellow’s skills and experience will be considered for placement.

Recipients are awarded a six month paid leave of absence. Executive Fellows receive lodging, subsistence, and travel costs by the FBI. Additionally, the FBI will afford each Fellow three return trips home to conduct personal business; a Top Secret security clearance; and United States Marshals Service Special Deputation.

For more information, please see the brochure. https://www.fbi.gov/file-repository/police-executive-fellowship-program-brochure/view. The Department nominates one person. The FBI chooses awardees. The application period is announced via Department Bulletin.
Major Cities Chiefs Association Police Executive Leadership Institute Program (PELI)

FELLOWSHIP PROGRAM

Requirements and eligibility:

- Uniform member in the rank of Deputy Chief or Assistant Chief
- Bachelor’s Degree or higher
- Plan to stay active in the law enforcement field for 8 to 10 years, with career goal of serving as a Chief or Sheriff of a large police agency

The Major Cities Chiefs Association (MCCA) is a professional organization of police executives representing the largest cities in the United States and Canada. The mission of MCCA is to provide a forum for police executives from large population centers to address the challenges and issues of policing, to influence national and international policy that affects police services, to enhance the development of current and future police leaders, and to encourage and sponsor research that advances this mission. The MCCA’s PELI program is aimed at high-level police executives who have a strong desire to continue career growth at the executive level. The program consists of five components spread over a seven-month period of time; including two classroom sessions (four days each), a 360-Degree Assessment, a visit to the mentor’s agency (three to five days), group research and presentations, and participation in a mock interview. This program enhances specialized management skills that will help pave the way forward to executive leadership upon completion of the program.

To see more information about the MCCA, please go to their website. www.majorcitieschiefs.com

The Department nominates one person. The MCCA chooses awardees. The application period is announced via Department Bulletin.
Non-Department Scholarships
The following educational opportunities are not administered by the Department.

**Columbia Southern University**

(1 award per year)

*Requirements and eligibility:*

- All full-time members of the service

Columbia Southern University, an online educational institution based in Orange Beach, Alabama, offers one scholarship to either a uniformed or civilian member of the service. The scholarship will cover up to 60 credit hours toward one online degree program. The scholarship will be applied directly to the recipient’s tuition for up to three years or until the completion of the selected online degree program, whichever comes first.

CSU also offers NYPD MOS 15% Tuition Discount (See details under Tuition Discounted Educational Opportunities)

*This program is NOT administered by the Department.* However, the Office of Professional Development will verify the final award determination. The application period is announced via Department Bulletin. For more information, please visit: [www.columbiasouthern.edu](http://www.columbiasouthern.edu)
Western Governors University (WGU)

(20 awarded annually)

Requirements and eligibility:

- All full-time members of the service

Western Governors University, an online educational institution based in Salt Lake City, Utah, has announced it is now offering twenty (20) scholarships to either a uniformed or civilian member of the service as well as waiving of the standard application fee. There will be twenty (20) scholarships available annually valued at up to $5,000. Recipients will receive a $1,250 tuition credit each term, renewable for up to four term based on satisfactory academic performance. Recipients are responsible for any tuition balance due to the school, as well as all other related expenses and fees.

This award is NOT administered by the Department. For more information, please visit: www.wgu.edu/nypd
John Jay College of Criminal Justice – NYPD Leadership Program

CERTIFICATE PROGRAM

Requirements and eligibility:

- Uniformed members of the service

John Jay College offers up to four tuition-free undergraduate or graduate level courses to uniformed members of the service.

This program is NOT administered by the Department. For more information, please visit: https://www.jjay.cuny.edu/NYPDProgram. All coursework and class attendance must be completed on off-duty time.
New York University Cyber Fellows Scholarship

GRADUATE

Requirements and eligibility:

- Bachelor’s Degree from an accredited college/university
- Apply online to MS in Cybersecurity with the Tandon School of Engineering

NYU Tandon School of Engineering is offering the NYU Cyber Fellows program, an elite online Cybersecurity Master’s Degree for just $18K — a fraction of the cost of similar credentials (75% scholarship). As a NYU Cyber Fellow you’ll navigate the tectonic shifts in global cybersecurity and adapt to, protect against, and counter today and tomorrow’s fast-evolving threats. Your educational and networking experience includes hands-on virtual labs, industry collaborations, industry-reviewed curriculum, and array of career-boosting badges, exclusive speaker events, and peer mentors. Students may enroll part-time or full-time.

Those without a background in tech or computer science should check out the NYU Tandon Bridge program. Created for individuals with non-engineering backgrounds, the intense, single-course NYU Tandon Bridge 100% online program helps you gain the math, science or engineering knowledge in preparation for your application to an NYU Tandon School of Engineering graduate program.

This award is NOT administered by the Department. For more information, please visit: https://engineering.nyu.edu/academics/programs/cybersecurity-ms-online/nyu-cyber-fellows
White House Fellows Program

Requirements and eligibility:

- Uniformed members in the rank of captain or above
- Civilian members in the title of director or above
- Bachelor’s Degree from an accredited institution

Founded in 1964 by Lyndon B. Johnson, the White House Fellows Program is one of America’s most prestigious programs for leadership and public service. White House Fellowships offer exceptional men and women first-hand experience working at the highest levels of the Federal government. Members of the service selected for the program typically spend a year working as a full-time, paid Fellow to senior White House Staff, Cabinet Secretaries, and other top-ranking government officials. Fellows also participate in an education program consisting of roundtable discussions with renowned leaders from the private and public sector. Fellowships are awarded on a strict non-partisan basis.

Additional candidate selection criteria includes: having a record of remarkable early-career professional achievement; evidence of leadership skills and the potential for further growth; a demonstrated commitment to public service; and the skills to succeed at the highest levels of the Federal government and the ability to work effectively as part of a team.

The White House Fellows Program staff is available to provide assistance and answer any questions regarding the White House Fellowship. The staff can be reached by email at whitehousefellows@who.eop.gov

This award is NOT administered by the Department. For more information of the White House Fellows Program, please visit www.whff.org
New York Law School

JURIS DOCTORATE

Requirements and eligibility:

- Uniformed members of the service

New York Law School offers full and partial awards to members of the Department. The scholarship decisions are made by the New York Law School admissions committee at the time admission is offered.

*This award is NOT administered by the Department.* For more information on New York Law School, please visit: [https://www.nyls.edu/](https://www.nyls.edu/)
St. John’s University School of Law

JURIS DOCTORATE

Requirements and eligibility:

- Uniformed members of the service

St. John’s School of Law offers full and partial awards to members of the Department. The scholarship decisions are made by the St. John’s University School of Law admissions committee at the time admission is offered.

This award is NOT administered by the Department. For more information on St. John’s University School of Law, please visit: http://www.stjohns.edu/law.
Department of Citywide Administrative Services (DCAS) Administered

DCAS Citywide Training Center

Requirements and eligibility:

- Any employee of the City of New York

The Department of Citywide Administrative Services (DCAS), Citywide Training Center offers courses throughout the year and can be found on their website. The Citywide Training Center provides courses relevant to employees of all agencies in core areas such as computer skills, management, supervision, communication, workplace effectiveness, auditing and procurement in order to meet the training and professional development needs of City employees at all levels.

This program is NOT administered by the Department. However, all applications must be signed by the requesting member's commanding officer or operations coordinator. Additionally, all applications require the authorization of a fiscal designee and must be approved by the Deputy Commissioner, Management and Budget (DCMB). Once the funding is approved and verified, the application will be forwarded to the Office of Professional Development, who processes the application with DCAS. Applications should be submitted at least six weeks prior to the scheduled course date, even if the course is offered free. Members will be notified by Department email when training dates have been confirmed. For more information on this program, please view the most current Department Bulletin.

The Office of Professional Development is offering numerous courses related to Business writing, Microsoft Word, Excel and Outlook. Please refer to the OPD Homepage for the most current availability. If our office provides the same training as DCAS, you may not request the course through DCAS. Please follow the bulletin procedure for requesting the course through the Office of Professional Development.

DCAS Course Catalog: https://www1.nyc.gov/site/dcas/agencies/citywide-training-and-development.page
Mayor’s Graduate Scholarship Program

GRADUATE

Requirements and eligibility:

- Any full time employee of the City of New York
- An undergraduate degree from an accredited college or university

The Mayor’s Graduate Scholarship Program provides scholarship opportunities for full-time New York City government employees, with undergraduate degrees, to pursue graduate study. Through the generosity of participating colleges and universities, and in cooperation with the City of New York’s Department of Citywide Administrative Services, full and partial scholarships are offered for graduate study in the areas of business and public administration, public policy analysis, computer science, law, engineering, nursing, public health, and other profession specific programs.

This award is NOT administered by the Department. However, all applications require verification of employment via an agency head signature and are processed by the Office of Professional Development. The application period and details regarding the process are announced annually via Department Bulletin. Applicants must be accepted by the participating school/program, in accordance with their admission requirements. All coursework and class attendance must be completed on off-duty time.

For more information on this program, please visit: https://www1.nyc.gov/site/dcas/agencies/mayors-graduate-scholarship.page
The Management Academy
CERTIFICATE PROGRAM

Requirements and eligibility:

- Uniformed members in the rank of sergeant and lieutenant
- Civilian members in managerial titles

The Management Academy is a unique and distinctive program designed for emerging leaders who have assumed, or will assume, positions of greater responsibility in their agencies. The goal of the Academy is to provide its participants, who have demonstrated exceptional technical competence in their chosen areas of expertise, with a fundamental grounding in state-of-the-art managerial systems and an understanding of both formal and informal management processes. The Academy meets once a week, 14-16 weeks between April and June. The sessions are held from 0900 hours through 1700 hours at the Citywide Training Center, located at 1 Centre Street, New York, NY. Participants will attend during scheduled working hours.

This award is NOT administered by the Department. However, all applications require verification of employment via an agency head signature and are processed by the Office of Professional Development. The application period and details regarding the process are announced annually via Department Bulletin. The program may or may not be held due to current state of the COVID-19 pandemic.

Recruitment for the 2022 Management Academy cohort will start in December 2021. Please contact executivedevelopment@dcas.nyc.gov if you have any questions.
The Leadership Institute

CERTIFICATE PROGRAM

Requirements and eligibility:

- Uniformed members in the rank of captain and above
- Civilian members in the position of director and above

The Leadership Institute is an intensive four month, part-time executive development program. It consists of workshops, seminars and lectures conducted at the Department of Citywide Administrative Services. Participants will attend during scheduled working hours. Applicants to the Leadership Institute should be outstanding middle-level managers who have had several years of management experience and are in an appropriate position to bring about strategic change.

This award is NOT administered by the Department. However, all applications require verification of employment via an agency head signature and are processed by the Office of Professional Development. The application period and details regarding the process are announced annually via Department Bulletin.

The Leadership Institute has been temporarily postponed and is planned to resume in 2022. Please contact executivedevelopment@dcas.nyc.gov if you have any questions.
Union Sponsored Programs for Civilian Members
Many unions provide educational classes, exam preparation classes, and reimbursements for tuition, books and conferences. Some have specific scholarships. Please read your union benefit manual and check their website for current programs, and your eligibility. Highlighted below are specific scholarship programs.

**Communications Workers of America Joseph Beirne Foundation Scholarship**

**UNDERGRADUATE AND GRADUATE**

*Requirements and eligibility:*

- CWA members, their spouses, children and grandchildren
- A high school diploma

The CWA Joe Beirne Foundation was established in October 1974 by the Communications Workers of America Executive Board to honor the name and memory of the founding President of CWA, who served for more than 30 years. In his capacity as the first CWA President, Joe Beirne took great pride in the roles he played in the fields of education and learning and other areas of social concern. The CWA Joseph Beirne Foundation offers partial awards to individuals pursuing both undergraduate and graduate studies.

CWA members, their spouses, children and grandchildren (including dependents of laid-off, retired or deceased CWA members) may apply. Applicants must be high school graduates or at least high school students who will graduate during the year in which they apply. Undergraduate and graduate students returning to schooling may also apply. Prior winners may not reapply.

*This award is NOT administered by the Department.* For more information, please visit: https://www.cwa-union.org/pages/beirne
CWA Local 1180 and CUNY School of Labor and Urban Studies

UNDERGRADUATE AND GRADUATE

Requirements and eligibility:

- Active CWA Local 1180 union members

Communications Workers of America (CWA) is one of the three founding unions of the School of Labor and Urban Studies (CUNY SLU) and its predecessor, The Murphy Institute. CWA’s longstanding partnership with SLU has offered higher education opportunities to several hundred CWA-1180 members each year.

The School of Labor and Urban Studies (SLU) is a public undergraduate, graduate, and professional school in New York City and part of the City University of New York. The curriculum is designed to meet the needs of traditional-age college students and working adults who seek to learn more about the development, infrastructure, and challenges within the workplace and community. Its faculty includes distinguished scholars in the social sciences as well as expert practitioners in government, labor, and public service.

Tuition costs for up to 24 credits in Urban Leadership program are covered by Local 1180. Members who wish to take additional credits are reimbursed at the rate of $200 per semester.

Local 1180 also offers two full scholarships a year for applications to the MA in Labor Studies degree program. Awards are made by a committee, based on candidate’s academic record, writing ability, and history of union and community engagement. Scholarship offers tuition cost from admissions through graduation for students who maintain a 3.0 grade point average.

This award is NOT administered by the Department. For more information, please visit: www.cwa1180.org
DC 37 & CUNY School of Labor and Urban Studies

UNDERGRADUATE AND GRADUATE

Requirements and eligibility:

- Member of DC 37
- High school diploma or GED

DC37 is dedicated to the empowerment of its members through education and career advancement. To create a ladder to professional success for its members, and to cultivate a new generation of rank-and-file union leaders, DC37’s longstanding relationship with the CUNY School of Labor and Urban Studies has been expanded to include new course offerings for eligible members interested in learning more about labor relations and the labor movement.

Eligible members may take a series of four-course (12- to 16-credit) college-level programs—with tuition fully funded by the DC37 Education Fund*—towards SLU’s undergraduate and graduate certificates in labor relations, Bachelor’s degree in Urban Studies (with a concentration in labor studies) and Master’s degree in Labor Studies. Upon completion of all new program benefits, DC37 members may have access to additional educational support including tuition reimbursement.

This award is NOT administered by the Department. For more information, please visit: https://slu.cuny.edu/about/labor-community-employer-partners/dc37/d37-cuny-slu-labor-leadership-partnership/
**Union/Organization Free College Benefits**

The Union Plus Scholarship Program offers partial awards ($500 to $4,000) to current and retired members of participating unions pursuing both undergraduate and graduate studies. Spouses and dependent children are also eligible.

[https://www.unionplus.org/benefits/money/union-plus-scholarships](https://www.unionplus.org/benefits/money/union-plus-scholarships)

**AFSCME Scholarships**

AFSCME offers participating union members the Gerald W. McEntee Scholarship, which awards members $5000 towards higher education.

[https://afscme.org/member-resources/scholarships/gerald-w-mcentee-scholarship](https://afscme.org/member-resources/scholarships/gerald-w-mcentee-scholarship)

**Fraternal Order of Police Free College Benefit**

[https://www.fopfreecollege.org/](https://www.fopfreecollege.org/)
Tuition Discounted Educational Opportunities
Many institutions offer substantial discounts or free college benefits to members of the service pursuing associates, undergraduate, and graduate level degrees. The amount and type of tuition reduction vary from school to school. Research each college/university you are considering attending. Remember to ask if they may have benefits that you are eligible to receive. Some specialized programs offered to members of service are listed below, within the tuition reduction listing. Some colleges may also extend these benefits to family members.

**Adelphi University**  
[https://online.adelphi.edu/undergraduate-degrees/bs-emergency-services/#syndicate_form](https://online.adelphi.edu/undergraduate-degrees/bs-emergency-services/#syndicate_form)

**Berkeley College**  
- Up to 50% tuition reduction

**Champlain College**  
[https://online.champlain.edu/trued/nypd](https://online.champlain.edu/trued/nypd)  
- Over 50% tuition reduction

**Columbia Southern University**  
(Partnership Program)  
[https://www.columbiasouthern.edu/tuition-financing/partnerships](https://www.columbiasouthern.edu/tuition-financing/partnerships)  
- 15% tuition reduction through Learning Partner (family is included)  
- Contact Sherri Twitty at Sherri.Twitty@ColumbiaSouthern.edu

**DeVry University**  
(Partnership Program)  
[http://partner.devry.edu/nypd](http://partner.devry.edu/nypd)  
- 30% tuition reduction  
- Jumpstart Program- take one 3 credit course free  
- Advance500-member of the service attends DeVry, one dependent attends for free  
- Free Webinars on LinkedIn, Resume Building, Interviewing skills
Excelsior College
(Partnership Program)
https://www.excelsior.edu/partner/new-york-police-department/

• 20% tuition reduction

Fraternal Order of Police (FOP) in Partnership with Eastern Gateway Community College
https://dta0yqvfnusiq.cloudfront.net/actoh84368898/2019/02/WEBSITE-FLYER-5c65b2665d03b.pdf

• Free associates degree for FOP members

Grand Canyon University
https://degree.gcu.edu/lps/eapa/chss/nypd/step-1/?utm_source=EAP-NYPD

• 10% tuition reduction

John Jay College
https://www.jjay.cuny.edu/tuition-discounts-and-academic-benefits

• Waive the cost of 1 course
• $100 tuition deduction per semester for non-supervisory NYPD UMOS

Long Island University (LIU)
https://www.liu.edu/Riverhead/academics/homeland-security-management-institute

• 30% tuition reduction
• Free webinars
• Contact: Ozzie Muren at (631) 287-8326 or ozzie.muren@liu.edu

LIU Brooklyn- Master of Social Work
https://liu.edu/brooklyn/academics

• 25% tuition reduction
• Contact: samuel.rosenburg@liu.edu

Marist College
https://www.marist.edu/nypd

• 25% tuition reduction
Mercy College  
https://www.mercy.edu/NYPD
- 30 to 33% tuition reduction for undergraduate
- 28 to 33% tuition reduction for graduate

Metropolitan College  
https://www.mcny.edu/admissions-aid/financial-aid/scholarships-grants/
- $1,500 NYPD Scholarship

Molloy College  
https://www.molloy.edu/academics/flexible-learning-opportunities/law-enforcement-program
- 30% tuition reduction

Monroe College  
https://www.monroecollege.edu/Admissions-and-Aid/Financial-Aid/Monroe-Grants/
- Contact: Executive Director Pamela DellaPorta, at (646) 393-8731
- 50% tuition reduction

Monroe Special Program:
- (50%) tuition reduction to members of the School Safety
- (20%) twenty percent tuition reduction to other civilians, enrolling part-time or full-time in an Associate’s, Bachelor’s, or Master’s degree program.

Relevant work history and prior college credits may also be applied to the degree.

New York Institute of Technology (NYIT)  
http://nyit.edu/pfet
- Children of UMOS
- 50% tuition reduction for undergraduate
- Free application fee code: PFET
NYU Tandon School of Engineering
https://online.engineering.nyu.edu/partner/nypd.php

- Corporate Partner Employee Rewards include 20% tuition reduction for various master degree programs
- Application fee waiver

Seton Hall University
http://www.shu.edu/academics/online-ma-police-graduate-studies-program-index.cfm

- 50% tuition reduction • Online/blended

Southern New Hampshire University
https://www.snhu.edu/

- 10% tuition reduction
- Free Webinars

St. John’s University
https://www.stjohns.edu/admission/scholarships

- Children of UMOS
- $2,000 per year for up to four years of continuous, full-time undergraduate enrollment

SUNY Empire State College
http://www.esc.edu

- Contact: Joseph Nader at (646) 230-1261 or joseph.nader@esc.edu
- Waive application fee: CODE: ECPTTRNYP

Syracuse University
https://www.syracuse.edu/

- Discount for military members of the service

Western Governors University
https://www.wgu.edu

- 20 Scholarships offered to for up to $5000.
Other Non-traditional Education Options

**Empire State College-State University of New York** is a unique alternative to traditional college studies. Students, with the help of a mentor, can take college courses at home, attending only limited sessions. For further information, view the website at https://www.esc.edu or call (800) 847-3000.

**Excelsior College** is an evaluating and assessing institution. This college is based on the philosophy that college-level learning which has been acquired in a variety of settings, can be objectively and comprehensively documented through transcripts, written or performance examinations, and other academically sound procedures. For further information, view the website at https://www.excelsior.edu, call (888) 647-2388, or write to Excelsior College, 7 Columbia Circle, Albany, New York, 12203-5159.

**NYC Department of Education Courses**
The primary goal of the Office of Adult and Continuing Education is to improve the total Adult Education delivery system with an emphasis on life-long learning, family literacy, and work. They also offer career and technical courses. For more information, call a school in your borough, or view the website at https://www.schools.nyc.gov/enrollment/other-ways-to-graduate/adult-education.
Scholarships for Dependent Children and/or Spouse of MOS
Some scholarships and programs are also available to your children, grandchildren and spouses. Most of these awards are **not administered** by the Department.

**The Balambal Palaniyandhi Memorial Scholarship**

*Requirements and eligibility:*

- Dependent child or spouse of any uniformed member of the service
- Candidate must be enrolled in a graduate or undergraduate CUNY Brooklyn College Department of Psychology program

This CUNY Brooklyn College Department of Psychology memorial scholarship is a charitable educational donation from Dr. and Mrs. R.B. Palaniyandhi to Brooklyn College. The Balambal Palaniyandhi Memorial Scholarship is for a student who has demonstrated character whose spouse and/or parent is/was a member of the firefighters, police officers or emergency services personnel. Special preference will be given to those whose spouse and/or parent died in the line of duty. A full or partial scholarship will be given to the deserving recipient.

*This award is NOT administered by the Department.* For more information, please visit: [www.brooklyn.cuny.edu/web/academics/schools/naturalsciences/undergraduate/psychology/students/awards.php](http://www.brooklyn.cuny.edu/web/academics/schools/naturalsciences/undergraduate/psychology/students/awards.php)

**The Hundred Year Association of New York E. Virgil Conway College Scholar Awards**

*Requirements and eligibility:*

- Dependent child of a member of the service with at least two years of continuous, full-time service with gross family income less than $125,000 annually.
Based on outstanding scholastic/academic achievement, demonstration of leadership, a solid record of school and community activity and service, and SAT or ACT scores.

The Hundred Year Association of New York offers college scholarships for children of career civil service employees. The scholarships have ranged from $1,000 to $5,000 in the past, and change from year to year. Nominations for students are submitted directly to DCAS.

This award is NOT administered by the Department. The application period is announced via Department Bulletin. Due to Covid-19 pandemic this award was not offered in 2020 and 2021. For more information on availability, please visit: https://www1.nyc.gov/site/dcas/agencies/hundred-year-association-college-scholar-awards.page

New York Film Academy (NYFA)

The availability of these scholarships depends on the Covid-19 rules and regulations. Most recent programs have been suspended or changed to online only.

About New York Film Academy:

New York Film Academy College of Visual & Performing Arts (NYFA) teaches students the art of filmmaking and related visual and performing arts through blending traditional school instruction with practical, hands-on experience. NYFA is one of the largest independent international film and acting school in the world. Since 1992, NYFA has been offering innovative curricula taught by award-winning instructors using industry standard equipment. The school offers a variety of programs in areas such as filmmaking, acting for film, photography, 3D animation and visual effects, game design, graphic design, screenwriting, producing, documentary, cinematography, virtual reality, broadcast journalism, and musical theatre.

About Colonel Jack Jacobs:

Colonel Jacobs is a recipient of the Congressional Medal of Honor, two Silver Stars, three Bronze Stars, and two Purple Hearts for his efforts in the Vietnam War. Although wounded by mortar fragments, impairing his vision, Colonel Jacobs repeatedly entered heavy enemy
fire, evacuating wounded soldiers and their weapons. Through his gallant actions and extraordinary heroism, he was able to save the lives of 14 soldiers. Colonel Jack Jacobs is the Chair of New York Film Academy's Veterans Advancement Program and is the on-air military analyst for NBC and MSNBC News. In support of Colonel Jack Jacobs action and heroism, there are three scholarships in his name awarded to children of members of service.

**College of Visual & Performing Arts: Colonel Jack Jacobs “Kids Camp” Filmmaking/Acting Workshop Scholarships**

Requirements and eligibility:

- Dependent children of all members of the service between the ages of 10-13 years.
- Completed application for the 2-week Kid Workshop in either Acting or Filmmaking.

This opportunity awards 100% tuition reduction scholarship to (2) uniformed or civilian members of the service’s dependent children, and is for NYFA's 2-Week Kid Summer Workshop — in either Filmmaking or Acting for Film — at the NYFA New York City Campus located in downtown Manhattan at 17 Battery Place. These scholarships will be applied directly to the recipient’s tuition. The awardee is responsible for all other related expenses and fees. Housing is not covered.

The Department does NOT administer this program, however, the NYPD Office of Professional Development will verify the final award determination. For more information, please visit: www.nyfa.edu

**College of Visual & Performing Arts: Colonel Jack Jacobs “Teen” Filmmaking/Acting Workshop Scholarships**

Requirements and eligibility:

- Dependent children of all members of the service between the ages of 14-17 years.
- Completed application for the 4-week Teen Workshop in either Acting or Filmmaking.

This scholarship is in support of the brave men and women who serve as members of the New York City Police Department (NYPD). The New York Film Academy College of Visual & Performing Arts (NYFA) has served the NYC community since 1992 and is privileged to announce this award. This opportunity awards 100% tuition scholarship to (2) uniformed or
civilian members of the service’s dependent children, and is for NYFA’s 4-Week Teen Summer Workshop—in either Filmmaking or Acting for Film—at the NYFA New York City Campus located in downtown Manhattan at 17 Battery Place. These scholarships will be applied directly to the recipient’s tuition. The awardee is responsible for all other related expenses and fees. Housing is not covered.

*The Department does NOT administer this program,* however, the NYPD Office of Professional Development will verify the final award determination. For more information, please visit: [www.nyfa.edu](http://www.nyfa.edu)

**College of Visual & Performing Arts: Colonel Jack Jacobs Undergraduate (BFA) Degree Scholarships**

**Requirements and eligibility:**

- All members of the service and their college age dependent children
- Completed Undergraduate (BFA) Program Application, High School Transcript, Narrative Statement, Letters of Recommendation, and Creative Portfolio are required

In support of the brave men and women who serve as members of the New York City Police Department (NYPD), and to honor the NYC community where—since 1992 the New York Film Academy College of Visual & Performing Arts (NYFA) has been privileged to be a part of—NYFA is pleased to announce the annual “Colonel Jack Jacobs Undergraduate Degree Scholarship”.

This opportunity awards a 50% tuition reduction scholarship to a uniformed or civilian member of the service, or a college age dependent of a uniformed or civilian member of the service, and is for NYFA’s fully accredited Bachelor of Fine Arts degree program—in either Filmmaking or Acting for Film—at the NYFA New York Campus located in downtown Manhattan at 17 Battery Place.

The scholarship is valid for all three years of the selected BFA program and will be applied directly to the recipient’s tuition. The awardee is responsible for any tuition balance due to the school, as well as all other related expenses and fees. NYFA has committed to awarding one “Colonel Jack Jacobs Undergraduate Degree Scholarship” each year to an artist who, like Colonel Jacobs, shares a passion for visual and performing arts, across a wide array of media and wants to earn a degree in a dynamic and creative environment and learn by doing.
New York Institute of Technology (NYIT) – Public Sector Scholarship

UNDERGRADUATE

Requirements and eligibility:

- Dependent child of any active uniformed member of the service

This public sector scholarship is entitled “Children of Police Officer, Firefighters, EMT, and K-12 Teachers Award” and acknowledges the dedication of first responders and teachers throughout New York, New Jersey, and Connecticut. The children must enter as an undergraduate student in a first degree-granting program at the New York City or Long Island campus of NYIT. The award will cover up to 50% off of full-time undergraduate Fall and Spring semester tuition for no more than eight continuous full-time semesters of enrollment on any of NYIT’s 50-plus full time undergraduate programs. Other conditions may apply. Once students are admitted to NYIT they may apply for this award each year they are enrolled.

This award is NOT administered by the Department. Please follow Department Bulletin #128 issued 05-15-19 to file proper employment status for award application. The bulletin is also available on the OPD website. For more information on this program and special conditions, please visit: http://nyit.edu/pfet
New York City Police Foundation Scholarships for Children

FOR CHILDREN OF MEMBERS OF SERVICE AS NOTED:

**Manfred Pakas Scholarship Fund** is awarded for the education of dependent children of uniformed officers who have died in the line of duty. These awards are based on academic excellence, financial need, and career interests. The scholarships are to be used to defray the cost of tuition in undergraduate institutions of higher education and are not to extend beyond a period of four years.

**Eugen Grabscheid Scholarship Fund** for children of any member of service pursuing a degree in the medical profession. These awards provide funding for studying full-time and are based on scholastic achievement, leadership and commitment to the medical profession, community service activities, and financial need. Any dependent child of an active, retired, or deceased civilian or uniformed member of the service is eligible.

**Visiting Nurse Service of New York Scholarship Fund** for the education of children of uniformed officers who have died in “non-line of duty” incidents. While priority will be given to applicants pursuing a career in the health sciences, all eligible students, regardless of their field of study are encouraged to apply. These awards are based on academic excellence, financial need, and career interests.

*These awards are NOT administered by the Department. For more information, please email info@nycpolicefoundation.org.*
Silver Shield Foundation Scholarship
UNDERGRADUATE

Requirements and eligibility:

- Dependent child of any active civilian or uniformed member of the service who does not hold a supervisory position (Members of the service are to be guided by the Department Bulletin regarding eligible positions)
- Candidate must graduate from high school and begin undergraduate level studies at an accredited college during the year of application only

The Silver Shield Foundation honors the service given by members of the Department to the New York Community by awarding a scholarship in the amount of $5,000 a year, renewable annually for up to four years. Awardees are chosen via a lottery.

This award is administered by the Department. The application period is announced via Department Bulletin. DO NOT call Silver Shield Foundation about this lottery, direct all inquiries and applications to the Office of Professional Development.

The Silver Shield Foundation remains committed to provide educational support for children and widows of UMOS killed in the line of duty. For more information on other programs and awards, please visit:
http://www.silvershieldfoundation.org
The Society of Honorary Police Surgeons Scholarship

GRADUATE

Requirements and eligibility:

- Dependent child or spouse of active or retired uniformed members of the service pursuing a degree in a health care related profession (e.g., medical, dental, nursing, physician assistants, clinical psychology)

- Candidate must be presently enrolled in or accepted by an accredited graduate level program

The Society of Honorary Police Surgeons fund these scholarships in honor of former New York City Police Department Supervising Chief Surgeons, Dr. Clarence G. Robinson and Dr. Robert E. Thomas. Multiple scholarships are awarded with varying amounts for qualified applicants. For more information, please contact Dr. James Hale at: halespine@hotmail.com.

This award is NOT administered by the Department. however, the application period is announced via Department Bulletin.
The University of Chicago National Police and Fire Scholarship

UNDERGRADUATE

Requirements and eligibility:

- Dependent child of any current uniformed member of the service, remaining active for the duration of the child’s college career
- Dependent child of any uniformed member of the service who has died in the line of duty

The University of Chicago has been awarding police and fire scholarships to members of the City of Chicago Police and Fire Department since 1976. They expanded the scholarship nationally in 2018. Each winner is guaranteed full tuition for four years of undergraduate studies (12 academic quarters), provided he or she makes satisfactory academic progress and remains a full-time student at the University of Chicago.

This award is NOT administered by the Department. However, the application period is announced via Department Bulletin. Applicants must be accepted by the University of Chicago, in accordance with their admission requirements.

To learn more about the University of Chicago and how to apply for admission and scholarships, please visit: https://collegeadmissions.uchicago.edu/
Question: Who can apply to these scholarships?

Answer: Unless noted otherwise, any active MOS who has three years or more of full time service with NYPD. MOS must meet the criteria outlined by the particular scholarship. In addition, you must fulfill 3-year commitment after completing the program.

Question: Do I need to be accepted into the college or university before applying for a scholarship?

Answer: No, but you must submit proof of college application. Your college acceptance or declination must be provided to our office as soon as possible.

Question: Who decides if I am eligible to be a recipient of the scholarship award?

Answer: If applying for a Traditional Scholarship, our office makes sure all documents are submitted and criteria is met. That information is then submitted to the scholarship committee to vote.

Question: Can a scholarship be applied to any program of my choice?

Answer: No, when applying for a scholarship it is specifically for that school and program unless stated otherwise. You may apply to more than one scholarship at one time and list in order of preference on your application.

Question: When can I apply for a scholarship?

Answer: Each program has a specific application period in which you can apply. Scholarships are announced via Department Bulletins which include all the details about the program. Check our Online OPD Educational Opportunities Application link on our home page on the department intranet. All applications must be submitted before the stated deadline.
Question: When can I apply for the Educational Leave Program?

Answer: Applications are accepted annually during the Traditional Scholarship application period. We announce scholarships via Department Bulletins. Be advised all awards begin no earlier than July of the award year.

Question: How long does the process take in notifying me if I am an award recipient?

Answer: There is no specific time frame. The process is different for every scholarship. The Office of Professional Development reviews all applications once all required documentation is submitted. The scholarship committee ranks candidates in order of preference and the final approval is made by the Police Commissioner. Candidates will be notified before the program begins.

Question: If the scholarship indicates paid tuition, what expenses am I required to pay?

Answer: Awardees usually are responsible for cost of books, supplies, housing and all non-tuition fees charged by the university.

Question: Do I have to pay back the scholarship?

Answer: You are required to remain on the job for three years after completion of any program.

Question: Does the Department offer Financial Aid?

Answer: No, as a city agency, we provide no funds. All scholarship funds are awarded by private and non-profit foundations, as well as specific colleges and universities. You can also check your union for funding.

Question: How can I get credit for all on the job related training?

Answer: Education, Training, Opportunities and Tracking Unit can compile all your on the job related training onto an official transcript. The college/university will determine which credits will be accepted based on the major you study.

Question: Are there any scholarships for retirees and/or family members?

Answer: There is a section for children and family members beginning on page 77. Most awards apply to active members of service. Some unions offer classes to retirees. Retiree exceptions are noted in the award information.