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PETER J. ABBATE, JR.  
Assemblyman 49<sup>th</sup> District  
Kings County

January 13, 2020

The Honorable Bill de Blasio  
Mayor, City of New York  
City Hall  
New York, NY 10007

Dear Mayor de Blasio:

We are writing today to ask that you commit to significantly raising the salaries of New York City police officers. The men and women who ensure the safety of our great city deserve more than below market-rate wages. NYPD officers earn an average of 40% less than MTA Police, Port Authority Police, and State Troopers, and almost 50% less when factoring in the police departments of Westchester, Nassau, Suffolk and Yonkers. This leads to increasingly severe attrition, as officers flee in droves to take jobs in other municipal or state-level forces that pay more. In 2019 the department saw the greatest number of pre-retirement separations in over a decade. Wage justice will never truly be achieved until we take pension and healthcare cuts off the table - or any salary wins will be negated by an increase in required employee contributions.

These pay inequities are particularly unjust given the increase in responsibilities that police officers have taken on. They have, time and again, risen to the occasion when asked to counter terrorism, battle the opioid epidemic, respond to active shooters and a variety of other crises that arise in the modern era, all the while working alongside other cops in New York City and comparable jurisdictions making tens of thousands of dollars more. The NYPD's top patrol officer salary of \$85,292 pales in comparison to state troopers' \$103,159, or Suffolk County's \$139,233, and is not nearly enough to sustain a family or purchase a home in the New York City metropolitan area within which officers are required to live. Any offers to raise wages incrementally to levels that track or fall below inflation, in exchange for givebacks elsewhere, will do nothing to close this gap. It is unreasonable and unfair to expect the men and women of the NYPD to continue putting their lives on the line day after day for such subpar pay.

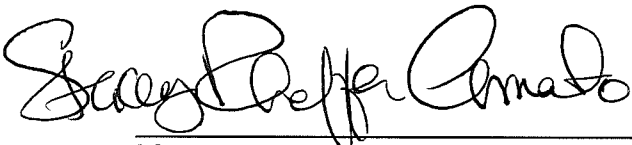
Despite all of the challenges they face, we rest easy at night knowing that the brave men and women of the NYPD will not fail in their duty to protect us and our families. We

urge you to honor this service by providing long-awaited fair market pay to New York City police officers.

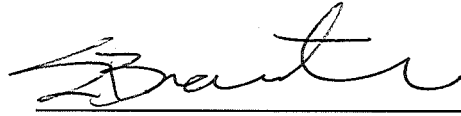
Sincerely,



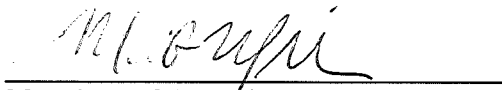
Peter J. Abbate, Jr.  
Member of Assembly



Member of Assembly



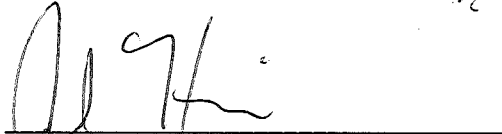
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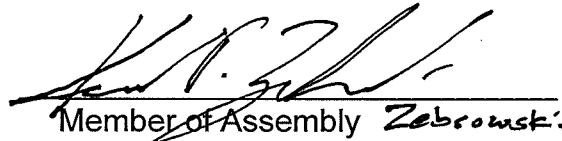
Member of Assembly



Member of Assembly *Demarest*



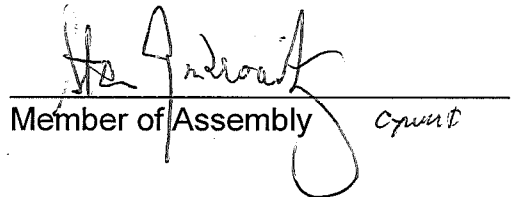
Member of Assembly *HEVESI*



Member of Assembly *Zebrowski*



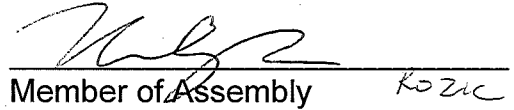
Member of Assembly *Benedetto*



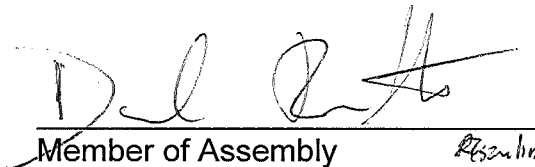
Member of Assembly *Pantano*



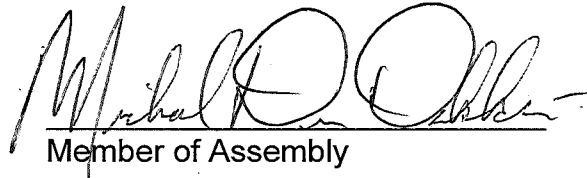
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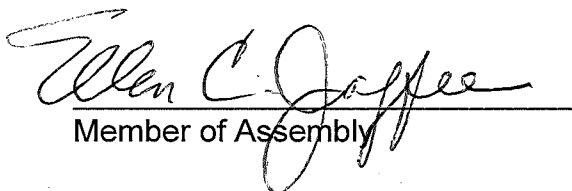
Member of Assembly *KAZIC*



Member of Assembly *Kazic*



Member of Assembly



Member of Assembly



Member of Assembly *Wise*

*TR*

Member of Assembly

*SNR*

Member of Assembly

*Cook, Paul*

Member of Assembly

*SNR*

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*Ken A. Chubb*

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*CHUBB*

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*Judy Griffin*

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