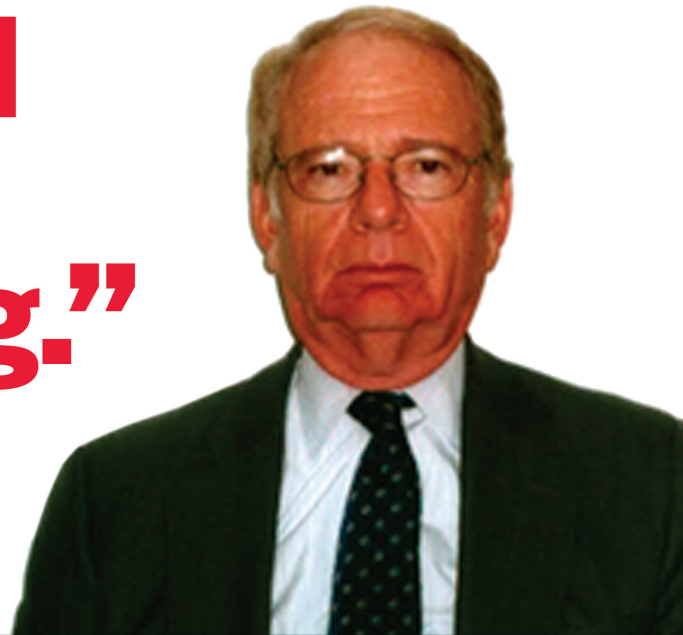


In 1998, Mayor Giuliani said that state legislation granting New York City police officers the right to arbitration under the Taylor Law would mean

“...the end of pattern bargaining.”

But according to “neutral” arbitrator Howard Edelman:



“Pattern” is back, and the Taylor Law is meaningless.

If Edelman's view were the law, collective bargaining would end in New York City.

**Arbitrator Howard Edelman:
Hopelessly Compromised**



Patrolmen's Benevolent Association of the City of New York

125 Broad Street, 11th Floor, New York, NY 10004 • 212-233-5531

Patrick J. Lynch, President

www.nycpba.org